



Council
of Ontario
Construction
Associations

2022
YEAR IN REVIEW

BUILDING ONTARIO'S FUTURE TOGETHER

Supporting the Success of Ontario's Construction Industry

A POWERFUL ALLIANCE FOR A STRONG ONTARIO

The Council of Ontario Construction Associations (COCA) is a unique federation of 29 member associations—the largest and most representative group of industrial, commercial, institutional (ICI) and heavy civil construction employers in the province.

From foundations to finishes, COCA members represent the sectors that are on the job every day to build a strong, vibrant Ontario. They each focus on a different aspect of the construction industry, but they share a vision for a safe, prosperous and growing Ontario.

Thanks to our dedicated members, COCA offers an unrivalled, industry-wide perspective when it comes to the issues and opportunities in Ontario's construction industry. We are committed to working with the government to ensure that Ontario's legislative landscape is one in which our industry, and our province, can grow and prosper.

COCA MEMBERS

Acoustical Association
Ontario

Architectural Glass & Metal
Contractors Association

Association of Millwrighting
Contractors of Ontario

Barrie Construction
Association

Canadian Farm Builders
Association

Canadian Institute of Steel
Construction

Concrete Floor Contractors
Association

Construction Association
of Thunder Bay

Electrical Contractors
Association of Ontario

Grand Valley Construction
Association

Hamilton-Halton Construction
Association

Interior Systems Contractors
Association of Ontario

London and District
Construction Association

Niagara Construction
Association

Northeastern Ontario
Construction Association

Ontario Association of
Demolition Contractors

Ontario Erectors Association

Ontario Industrial Roofing
Contractors Association

Ontario Masonry Contractors'
Association

Ontario Painting Contractors
Association

Ontario Sheet Metal Contractors
Association

Ontario Structural Steel
Fabricators Association

Pipe Line Contractors Association
of Canada

Reinforcing Steel Institute of
Ontario

Sarnia Construction
Association

Sault Ste. Marie
Construction Association

Toronto Construction
Association

Utility Contractors'
Association of Ontario

Windsor Construction
Association

CORPORATE PARTNERS

Sherrard Kuzz LLP

TwoGreySuits



BY WORKING
TOGETHER, WE
MOVE FORWARD
EVERY DAY

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Chair's Report

MOVING FORWARD IN CHALLENGING TIMES



Looking back over the past year, it was largely defined by global issues that affected every industry, including construction.

Covid is the unwelcome guest that refuses to leave. Although we have learned to cope with it, Covid and several other viruses, including the flu, continue to play havoc with work attendance, impacting productivity. The Russian invasion of Ukraine that is now a year old has continued to impact oil prices as well as supply chain distribution on a global scale.

Against this backdrop, COCA's agenda has been shaped by a number of national, provincial and local issues of particular relevance to the construction industry.

Ontario Premier Doug Ford secured a second majority government in June. During the campaign he promised to make affordable housing a top priority, pledging to build 1.5 million homes over the next 10 years while continuing to invest in healthcare, infrastructure and mass transit projects.

With the Bank of Canada raising interest rates by four percentage points over the past year, home ownership is merely a dream for many Ontarians. The full impact of interest rate hikes on the economy and the construction sector in particular remains to be seen. Many new home and condo sales have ground to a halt, with developers and builders pressing the pause button and taking a wait-and-see approach until the spring of 2023.

The Ministry of Labour, Immigration, Training and Skills Development has prioritized labour shortages as one of its top issues over this mandate, investing in training for youth and public awareness campaigns aimed at high school students (and parents) to highlight the benefits and rewards of careers in the skilled trades. The federal government's plan to welcome 500,000 immigrants per year over the next couple of years will hopefully help close the skilled workers gap.

We heard the theme of "generational change" during collective agreement negotiations that resulted in widespread strikes. Double-digit wage settlements bought us peace for the next two or three years, but expectations may now be unrealistically high for the next round of negotiations.

The government must find the money to fund their activities, and this will likely lead to some form of increased taxation on individuals and corporations. The expectation is that government revenues will also increase through economic activity resulting from a growing and fully functioning economy.

In the past few years, we have seen worker deaths and reported critical injuries continue to go up, and this is unacceptable. We must do better as an industry to ensure that the people who work in construction come home safely every day.

For the Council of Ontario Construction Associations (COCA), the priority issues for 2022 were identified in a pre-budget submission made in January:

- provide relief for contractors from pandemic-related delay claims and unanticipated costs;
- strengthen the province's workers' compensation system;
- invest in public infrastructure maintenance and expansion;
- deliver fully on planned infrastructure programs;
- undertake a review of the Construction Act;
- accelerate the development of Ontario's new Skilled Trades and Apprenticeship System; and
- work with the federal government to admit more immigrants with construction skills.

Despite the persistent challenges and uncertainty, I am cautiously optimistic for 2023 as we watch for eventual easing of interest rates, improved supply chain distribution of products, and lower commodity prices as we head into 2024.

Wishing you a healthy and prosperous 2023.
Romeo Milano

President's Report



ADAPTING TO OUR NEW NORMAL

After living for two years in the grip of a global pandemic, 2022 marked the beginning of a return to normal—or more precisely, a “new normal.” Meetings gradually moved from online to in-person, many with a hybrid option. Masks became a matter of personal choice with no judgements tolerated either way. Here’s a high-level summary of how COCA adapted to the new normal and moved forward with and for our members in 2022.

Member Relations

In-person events made a welcome return in 2022, and it was a delight to once again participate in member events across the province. The 2022 edition of the Ontario Construction Association’s Curling Bonspiel, superbly hosted by the Windsor Construction Association at the beautiful Beechgrove Golf and Country Club, was a highlight of the first quarter of the year. Don’t ask me who won, it’s not that kind of event, but I can say without equivocation that everyone who participated was a winner because of the generous hospitality provided by the WCA!

In June, COCA hosted a dinner in Niagara Falls for members and special friends, followed by our awards presentation ceremony. Both were well attended and supported by the membership. Since we were forced to cancel our 2021 events because of the pandemic, awards were presented for both 2021 and 2022. Unfortunately, I was not able to attend these events due to a positive Covid test, but I did receive glowing feedback about them from many attendees. Please refer to **page 13** of this publication for details about our very deserving award recipients.

In late August, the Grand Valley Construction Association (GVCA) hosted a construction industry roundtable focused on the need for reform of the Construction Act, followed by dinner in the Summer

House pavilion at the award-winning Langdon Hall. The event served to create consensus among industry players with respect to the needed reforms; introduce the GVCA’s new president, Jeff MacIntyre; and strengthen relationships among the many industry interests.

Arguably the highlight of Q4 was the GVCA event to celebrate their retiring President, Martha George. Held at the spectacular Tapestry Hall in Cambridge, it was attended by almost 300 industry leaders from across the country and was a most fitting tribute and send-off for one of our industry’s most remarkable and successful association leaders.

I don’t have sufficient space here to talk about all the productive and enjoyable in-person member events I attended during the year, so I will share just a few more:

- the Reinforcing Steel Institute of Canada’s regular members dinner at which I was the guest speaker;
- the Canadian Farm Builders Association’s Annual Conference and members dinner in Stratford;
- the Northeastern Ontario Construction Association’s Annual General Meeting and Dinner at the Caruso Club in Sudbury at which I brought greetings from COCA;
- our own golf day at Eagles Nest Golf Club;
- the Hamilton-Halton Construction Association’s Annual Christmas Luncheon at LiUNA Station;

- the Ontario Painting Contractors Association’s Annual Christmas Luncheon at the Paramount Event Centre in Woodbridge;
- The Toronto Construction Association’s Annual Christmas Luncheon that marks the conclusion of the Construct Canada industry trade show, with its trademark sprawling head table and about 2,400 guests; and
- COCA’s Christmas Luncheon for Directors, Past Presidents and special guests at Eagles Nest.

COCA undertook two notable member-focused initiatives to raise awareness across the construction industry of the tools available under the Construction Act to help contractors get paid in a timely way—namely prompt payment and adjudication.

The first initiative, in January, was a webinar moderated by our own Vice Chair and construction lawyer Ted Dreyer (Madorin Snyder LLP) with panelists Dan Leduc, a construction lawyer with Norton Rose LLP and Carina Reider, Project Manager with Ontario Dispute Adjudication for Construction Contracts (ODACC). More than 200 members and guests logged on. The second initiative is our ongoing prompt payment and adjudication social media campaign. It’s designed to generate awareness and direct parties to construction contracts to online information about how the system can work for them and help them get paid.

Stakeholder Relations

At COCA, it’s in our DNA to collaborate with organizations outside of our federation. We understand that we can achieve more and have greater success by working with others. Through 2022, we continued our active involvement with the:

- Provincial Labour-Management Health and Safety Committee (PLMHSC)

- Construction Legislative Review Committee (CLRC)
- Prevention Employers Partnership (PEP)
- League of Champions
- Ontario Business Coalition (OBC)
- WSIB Chair's Employer Stakeholder Committee
- Daily Commercial News Editorial Advisory Board.

Further, we strengthened our relationships with Skills Ontario, Helmets to Hardhats, the Construction Employers' Coordinating Council of Ontario (CECCO), the Ontario Construction Secretariat (OCS), the Provincial Building and Construction Trades Council of Ontario, and Support Ontario Youth (SOY). Our relationships with all these organizations have proven to be highly productive.

Many of these partner organizations also began to convene in-person. Among the highlights:

- the OCS's 22nd Annual State of the Industry Conference;
- Skills Ontario's launch of their impressive new \$1.5-million mobile trades classroom with Minister Monte McNaughton;
- the Helmets to Hardhats 10th Anniversary Gala;
- the League of Champions Leadership Day;
- an in-person OBC meeting and luncheon at the Royal Canadian Military Institute to honour former WSIB Chair Elizabeth Witmer and another to celebrate the retirements of two OBC members;
- the first PEP in-person meeting since the pandemic, which included remarks from the province's Chief Prevention Officer Joel Moody, also at the RCMI; and
- the Provincial Building Trades Christmas Luncheon attended by industry leaders and Minister McNaughton.

Advocacy

A complete account of our advocacy activities in 2022 begins on **page 16** of this publication, but there are three major themes I will highlight here:

1. New leadership at the WSIB

In early January, Grant Walsh was named Chair of the provincial compensation agency's Board of Directors succeeding Elizabeth Witmer, and Jeff Lang was selected as President & CEO succeeding Interim President & CEO Tom Bell. Their primary mandate is threefold: cut costs and improve operational efficiency; improve the customer experience; and move the organization's headquarters to London, Ontario. Employer stakeholders spent 12 months trying to figure out how they fit into the WSIB's plans moving forward.

2. The launch of Skilled Trades Ontario (STO)

Also early in January, the provincial government launched this new agency to oversee apprenticeship and the skilled trades. Michael Sherrard, who is well-known to COCA members, was appointed Chair of STO's Board of Directors and Melissa Young was appointed CEO and Registrar. This new organization was slow off the mark. Among other things, staffing-up proved to be challenging and finalizing bylaws was complicated. However, when Melissa and Mike appeared at COCA's Board of Directors meeting in December, they shared an impressive story of progress, achievement and the road ahead.

3. The Ontario general election

Early in the campaign leading up to the June election, COCA made its platform of ideas known to the major political parties. On election day, slightly

more than 40% of eligible voters turned out to vote, a record low turnout for the province. Only about 40% of those who voted marked their X beside the name of a PC candidate. However, this produced a second straight PC majority government, with the PCs gaining seven new seats. The PCs won 83 seats, the NDP 31, the Liberals 8 (despite coming second in popular vote) and the Green Party 1.

Operations and Communications

Throughout the year we continued our robust communications program with monthly newsletters, monthly government relations reports, six-month and twelve-month updates, and timely alerts and advisories. We provided member associations with articles for their own publications and commented to trade and mainstream media on numerous industry issues.

Financially, we came in pretty much on budget in our operations, the result of careful expense management by Martin Benson and despite unbudgeted donations of \$10,000 to the Ukrainian Humanitarian Relief Fund and \$1,000 to the Second Chance Foundation, and an unbudgeted table purchase for the 10th Anniversary Helmets to Hardhats Gala. However, the general decline in the equity markets depressed the value of our investment account and created a loss for the year. Fortunately, the value of the equity component of our portfolio remains well above cost and is comprised of high quality, brand name securities that will rebound when the market recovers. COCA continues to have strong reserves and remains in a very solid financial position.

We are now comfortably installed in our new offices at 123 Edward Street, Suite 926 in downtown Toronto, only steps from our former office and conveniently close to the Ministry of Labour, Immigration, Training and Skills Development, the WSIB and Queen's Park. It's smaller than our previous office but perfect for our needs. Please let us know when you plan to stop in.

A Closing Word

Adapting to a new normal requires the time, talents and support of many people. I would be remiss if I did not thank those whose contributions went above and beyond the call of duty over the past year. First, the Board of Directors for their active engagement in governance issues and for the sound direction they provide to our organization and me personally. Next, there's Ted Dreyer, who generously stepped up to lead our prompt payment and adjudication webinar, participate in many advocacy meetings with senior political staffers and ministers, and spearhead the development of our prompt payment and adjudication awareness program. And anyone familiar with COCA is aware that our Chair, Romeo Milano, is a constant source of sound reliable advice and steadfast leadership. I'm also extremely grateful for the support provided behind the scenes by Martin Benson, who keeps the wheels in motion to ensure our provincial construction federation achieves its goals and ambitions. And finally, to our member associations and their members who are on the front lines of our exciting and dynamic industry, thank you for the privilege of allowing me to serve you as your President.

Ian Cunningham



Governance

LEADING THE WAY

An essential element of COCA's blueprint for success is the direct involvement of Ontario's industrial, commercial and institutional construction industry leaders. These dedicated individuals contribute their time, knowledge and insights to identify opportunities, overcome obstacles and inspire the path forward for our association, our industry and our province.

EXECUTIVE COMMITTEE



Romeo Milano
Chair
Safetech Environmental Limited
Toronto Construction Association



Steve Dietrich
Past Chair
London District and Construction Association



Kevin Brown
Vice Chair
King Contractors of Niagara Ltd.
Niagara Construction Association



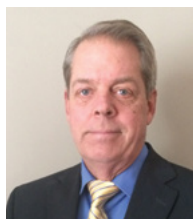
Ted Dreyer
Vice Chair
Madorin, Snyder LLP
Grand Valley Construction Association



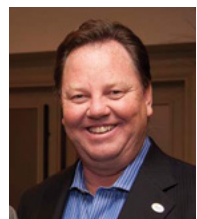
Dan Lancia
Vice Chair
Holaco Installations
Electrical Contractors Association of Ontario



Roger Hubbard
Treasurer
AMJ Enterprises Ltd.
Reinforcing Steel Institute of Canada



Paul Gunning
Director
Acoustical Association Ontario



Ron Johnson
Director
Interior Systems Contractors Association



Harold Lindstrom
Director
Construction Association of Thunder Bay



Margaret Taylor
Director
Ontario Association of Demolition Contractors

BOARD OF DIRECTORS

Paul Gunning
Acoustical Association Ontario

Patricia Penney-Rouzes
Association of Millwrighting Contractors of Ontario

Blair Chalmers
Barrie Construction Association

Mike Leach
Canadian Farm Builders Association

Ed Whalen
Canadian Institute of Steel Construction – Ontario Region

Jason Adams
Concrete Floor Contractors Association

Harold Lindstrom
Construction Association of Thunder Bay

Dan Lancia
Electrical Contractors Association of Ontario

Ted Dreyer
Grand Valley Construction Association

Brad Gordon
Hamilton-Halton Construction Association

Jeff Koller
Interior Systems Contractors Association of Ontario

Steve Dietrich
London and District Construction Association

Kevin Brown
Niagara Construction Association

Margaret Taylor
Ontario Association of Demolition Contractors

Jack Mesley
Ontario Erectors Association

Don Marks
Ontario Industrial Roofing Contractors Association

Sandra Skivsky
Ontario Masonry Contractors' Association

Darryl Stewart
Ontario Sheet Metal Contractors Association

Gord Rados
Ontario Structural Steel Fabricators Association

Roger Hubbard
Reinforcing Steel Institute of Canada

John Pilat
Sarnia Construction Association

Scott Booth
Sault Ste. Marie Construction Association

Mike Reasbeck
Northeastern Ontario Construction Association

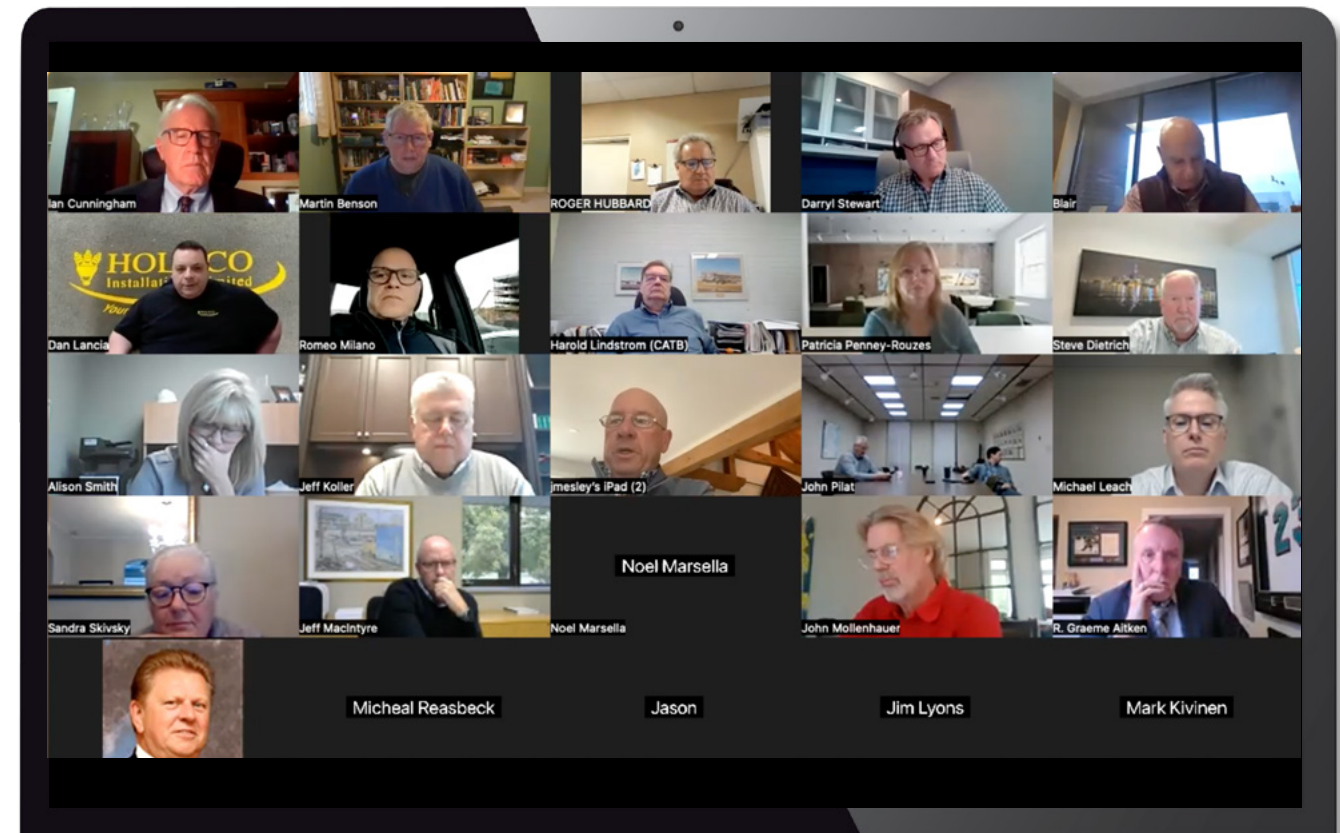
Romeo Milano
Toronto Construction Association

Simon Clark
Utility Contractors' Association of Ontario

John Miller
Windsor Construction Association

DIRECTOR AT LARGE

Ron Johnson
Interior Systems Contractors Association of Ontario



COMMITTEES

WSIB/OH&S COMMITTEE

CHAIR

Paul Gunning
Acoustical Association
Ontario

MEMBERS

- **Susan Adams**
Office of the Employer Advisor
- **Michael Dale**
Sommerville and Pipe Line Contractors Association of Canada
- **Cathy Eybel**
Harris Rebar and Reinforcing Steel Institute of Canada
- **Trina Hayden**
NORCAT and Northeastern Ontario Construction Association
- **Jeff Koller**
Interior Systems Contractors Association of Ontario
- **Tom MacKay**
Electrical Contractors Association of Ontario
- **Andrew Sefton**
Ontario Painting Contractors Association
- **Mark Senicar**
SEGA Consulting
- **Margaret Taylor**
Ontario Association of Demolition Contractors

CONSTRUCTION ACT TASK FORCE

CHAIR

Ted Dreyer
Madorin, Snyder LLP and Grand Valley Construction Association

MEMBERS

- **Glenn Ackerley**
WeirFoulds LLP and Toronto Construction Association
- **Steve Dietrich**
London and District Construction Association
- **Martha George**
Grand Valley Construction Association
- **Paul Gunning**
Acoustical Association of Ontario
- **Ron Johnson**
Interior Systems Contractors Association of Ontario
- **Harold Lindstrom**
Construction Association of Thunder Bay
- **Sandra Skivsky**
Ontario Masonry Contractors' Association
- **Andrew Sefton**
Ontario Painting Contractors Association

SKILLED TRADES AND APPRENTICESHIP TASK FORCE

CHAIR

Steve Dietrich
London and District Construction Association

MEMBERS

- **Graeme Aitken**
Electrical Contractors Association of Ontario
- **Martha George**
Grand Valley Construction Association
- **Don Gosen**
Past Chair of COCA, Past Chair of Grand Valley Construction Association
- **Ron Johnson**
Interior Systems Contractors Association (Jeff Koller, alternate)
- **Harold Lindstrom**
Construction Association of Thunder Bay
- **Jack Mesley**
Ontario Erectors Association
- **Sandra Skivsky**
Ontario Masonry Contractors' Association
- **Darryl Stewart**
Ontario Sheet Metal Contractors Association
- **Margaret Taylor**
Ontario Association of Demolition Contractors

ONTARIO QUEBEC TRADING WORKING GROUP

CHAIR

Gord Rados
Ontario Structural Steel Fabricators Association

MEMBERS

- **Jeff Koller**
Interior Systems Contractors Association of Ontario
- **Harold Lindstrom**
Construction Association of Thunder Bay
- **Jack Mesley**
Ontario Erectors Association
- **Mike Reasbeck**
Northeastern Ontario Construction Association
- **Darryl Stewart**
Ontario Sheet Metal Contractors Association

CHIEF OPERATING OFFICERS COMMITTEE

CHAIR

Harold Lindstrom
Construction Association of Thunder Bay

MEMBERS

All senior staff of COCA's members can attend meetings of the Chief Operating Officers Committee

COCA Awards

COCA AWARDS FOR OUTSTANDING ACHIEVEMENT



In 2022, COCA recognized 13 individuals and one organization for their outstanding contributions to the betterment of the Ontario construction industry. These prestigious awards were bestowed at a June 9th ceremony at The Crowne Plaza Hotel in Niagara Falls, Ontario.

The award recipients represent a range of disciplines, but they share a commitment to excellence and a determination to shape a positive future for our industry and our province.

Cliff Bulmer Award

COCA's highest honour, the Cliff Bulmer Award recognizes an outstanding contribution to furthering the relationship between the construction industry and the Ontario government. The 2022 recipient is **Graeme Aitken**, Executive Director of the Electrical Contractors Association of Ontario. Graeme has been dogged in pursuing health and safety issues with the Ontario government, ministers and ministries. Many of these issues benefit not only electrical contractors but all areas of construction.



COCA Construction Hard Hat Award

This award is presented to individuals who have made a remarkable contribution to advancing the interests of the Ontario construction industry. The recipients for 2022 are:



- **Elizabeth Witmer**, who has served the Ontario public for 36 years, including 22 years as the Kitchener-Waterloo Member of Provincial Parliament (MPP) and as Chair of the WSIB. As an MPP she also served as the Deputy Premier of Ontario, Minister of Labour, Minister of Health and Long-Term Care, Minister of Environment, and Minister of Education.

COCA Construction Hard Hat Award



- **Michael Sherrard**, who is recognized as one of Canada’s leading employment and labour lawyers. Michael is the Chair of Skilled Trades Ontario (a provincial Crown agency under the Ministry of Labour, Training and Skills Development) and sits on the board of directors of Skills Canada (Ontario), Support Ontario Youth, and the Council of Professional Investigators of Ontario.

Industry Ally Award

COCA’s Industry Ally Award is presented to individuals outside the COCA federation who have contributed significantly to the construction industry’s success or to improvements to the industry environment in Ontario. The 2022 recipients are:



- **Ian Howcroft**, Chief Executive Officer of Skills Ontario.



- **Rod Cook**, Vice President, Workplace Health and Safety Services and **Matt Wilson**, Director, Workplace Health and Safety Services at the WSIB. Accepting for Matt Wilson was his wife, Linda.



- **Patrick Dillon**, who recently retired as Business Manager and Secretary-Treasurer of the Provincial Building and Construction Trades Council of Ontario, a position he held since 1997.



- **Ron Kelusky**, who was appointed as Ontario’s Chief Prevention Officer in March of 2018 and retired from this position in 2021.



- **Craig LeSurf**, President of Gillam Group Inc. and Chair of the League of Champions.

The Chair’s Award

Given at the discretion of the COCA Chair, this award recognizes those who have made extraordinary contributions to the success of our provincial federation. Chair Romeo Milano presented the award to:



- **Andy Pilat** (posthumously). Andy served as General Manager of the Sarnia Construction Association for the last 40 years. He passed away in January of 2022. His son John, who has succeeded Andy at the Sarnia Construction Association, accepted the award.



- **Sue Ramsay**, General Manager, Hamilton-Halton Construction Association.



- **The Grand Valley Construction Association**, accepted by **Martha George**.
- **Jim Lyons**, Executive Director of Windsor Construction Association. Jim was unable to attend the ceremony.

The President’s Award

Every one of our member associations and volunteers contributes enormously to the success of our provincial federation. Each year the COCA President presents an award to individuals whose positive impact is worthy of special mention:



- **Trina Hayden**, a director at NORCAT, a not-for-profit technology and innovation centre headquartered in Greater Sudbury. Trina serves on the Board of the Northeastern Ontario Construction Association.
- **Karin Sheldrick**, General Manager of the Niagara Construction Association. Karin was unable to attend the awards presentation.

Photos from the event can be found in COCA’s digital photo album at <https://coca.smugmug.com/>

Advocacy

BUILDING OUR FUTURE TOGETHER

Advocacy and stakeholder outreach are the cornerstones of COCA's mandate. COCA brings the concerns of our members to the attention of senior officials and decision-makers at Queen's Park. We work with government to ensure that Ontario's legislative landscape enables our industry to thrive and the province to prosper. And, we work with other industry stakeholders to ensure our voices are heard.

Pre-Budget Submission

COCA's 2022 Pre-Budget Submission, delivered to the government in February, focused on six established COCA positions:

- 1) Provide relief for contractors from pandemic-related delay claims and unanticipated costs.
- 2) Strengthen the province's workers' compensation system.
- 3) Invest in public infrastructure maintenance and expansion.
- 4) Undertake a review of the Construction Act as recommended in the Reynolds-Vogel report.
- 5) Accelerate the development of Ontario's new skilled trades and apprenticeship system.
- 6) Work with the federal government to admit more immigrants with skilled trades qualifications into Ontario.

Provincial Election

Before the provincial election in June, COCA sent letters to the leaders of all major political parties laying out our "asks" if their party was elected to form the government. These letters reiterated the recommendations of our

pre-budget submission. Here is what we asked them to commit to:

1. Review the Construction Act, as recommended by Reynolds and Vogel in their report "Striking the Balance" that led to the creation of the Act.
2. Strengthen the province's workers' compensation system by:
 - a. Transferring ministerial oversight for the WSIB from the Ministry of Labour, Immigration, Training and Skills Development to the Ministry of Finance, which is much better equipped with the financial and mathematical skills and understandings to oversee a large and complex insurance system;
 - b. Eliminating the 72-month lock-in provision which is unique to Ontario and serves as a barrier to getting injured workers back to productive work.
3. Continue with long-term commitments to the province's core infrastructure maintenance and

development, with projects sequenced in a way that smooths the demand for construction services to ensure competitive prices from multiple bids and to avoid stretching beyond the capacity of the industry.

4. Take action to address Ontario's severe construction skills shortage, which is projected to continue well into the future. Commit to ensuring that the province's new apprenticeship and skilled trades system, which includes the MLITSD's Employment Training Division, the MLITSD's Fair, Safe and Healthy Workplace Division, a new agency called Skilled Trades Ontario (STO), and numerous Training Delivery Agents, becomes fully operational and begins its work at an accelerated pace to make up for four lost years. The new system must:

- address the needs of the province's labour market and focus on in-demand trades;
- be easy to access;
- deliver up-to-date curriculum effectively;
- provide the necessary supports for apprentices and sponsors, including financial supports;
- hold Training Delivery Agents and employers of apprentices accountable for the contributions they make to apprentices' learnings and completions;

- produce high apprentice completion rates;
 - evaluate trade equivalencies quickly and appropriately;
 - attract qualified young people to the fulfilling and rewarding careers in the construction industry in sufficient numbers to meet the skills gap.
5. Work collaboratively with the federal government towards the admission into Ontario of a much greater number of immigrants with construction trades skills to help fill the skills gap in a more immediate way.
 6. Provide relief for contractors from pandemic-related costs, project delay claims, and skyrocketing increases in project input costs that could not have been reasonably anticipated.

Construction Day

COCA planned a return to Queen's Park with Construction Day scheduled for November 15, 2022. The focus of the lobby day was Construction Act reform to address bugs, glitches and gaps in the Act. Unfortunately, it proved challenging to arrange meetings with MPPs and ultimately, it was decided to cancel the event.

But all was not lost. Several highly productive meetings were held with key Ministers and ministerial staff, attended by Romeo Milano, Glenn Ackerley, Ted Dreyer and Ian Cunningham on November 15 and on subsequent dates. Important progress was made and there is good reason to be optimistic about Construction Act reform to address the statute's shortcomings sometime in 2023.



WSIB and Health and Safety

COCA's work on WSIB and health and safety issues remained at the forefront of our advocacy efforts. Paul Gunning, Chair of COCA's WSIB-Occupational Health and Safety Committee, along with COCA President Ian Cunningham, continues to be actively involved with the WSIB, WSIB employer stakeholder committees and various health and safety groups.

- In January, COCA participated in a virtual MLITSD consultation on employment standards. Speaking on behalf of COCA employers, COCA President Ian Cunningham emphasized the importance of awareness, education and compliance assistance before enforcement and recommended that MLITSD engage with our member associations concerning awareness and education efforts.
- In February, COCA attempted to work with the Prevention Office, responsible for the government of Ontario's distribution of rapid antigen tests to the construction industry, to get a handle on the demand in the industry.
- Schedule 4 of Bill 88 proposed to amend the Occupational Health and Safety Act in three ways: 1) to require certain construction employers to have naloxone kits on work sites and to train workers in their use; 2) to increase fines for OHS convictions for owners and directors from \$500,000 to \$1.5 million; 3) to extend limitation periods for prosecutions from one year to two. COCA sent a strongly worded letter to the Minister opposing these amendments, and Ian Cunningham appeared at the Standing Committee hearings following Second Reading. Over COCA's objections, Bill 88 passed Third Reading on April 7 and received Royal Assent on April 11.
- Because of the actions of COCA representatives, fully vetted proposals to improve health and safety in the construction industry that had been forwarded to the MLITSD by the Provincial Labour-Management Health and Safety Committee, some of which have been collecting dust there for more than five years, are now being prioritized for implementation by the Ministry.
- In March, Ian Cunningham attended a roundtable gathering convened by the ECAO and featuring an address and Q&A with the Minister of Labour, Immigration, Training and Skills Development, Monte McNaughton.
- In August, Ian Cunningham and the OBC leadership team met with WSIB President and CEO Jeff Lang to discuss the shared concerns of all employer stakeholders regarding the future of stakeholder

consultation, the elimination of quarterly financial reports, the elimination of the AGM, and 2023 rates.

- In October, COCA met with WSIB Vice President Strategy, Leif Malling, to discuss issues relating to the provincial compensation scheme.
- In December, COCA met with Brandon Crandall, Minister McNaughton's Senior Manager of Stakeholder Relations, to discuss the proposed increase in loss of earnings benefits paid by the WSIB to workers who become sick or injured due to workplace causes, from 85% of net pre-injury earnings to 90%; women's washrooms on construction sites; and the 12 proposals received by MLITSD from the construction Section 21 Committee.
- Throughout the year, Ian Cunningham met regularly with Chief Prevention Officer Joel Moody to discuss progress on the implementation of the provincial health and safety strategy and to exchange ideas to make workplaces safer.
- In October, COCA met with WSIB Vice President Strategy, Leif Malling, to discuss issues relating to the provincial compensation scheme.
- To ward off further regulation, IHSA, the Provincial Building and Construction Trades Council, and COCA issued, in December, jointly developed guidelines for proper hygiene practices and clean-up facilities on construction sites.

Construction Act

Committee Chair Ted Dreyer continues to add to his list of glitches or bugs in the Construction Act that, despite broad stakeholder consultation, were not foreseen when the statute was drafted several years ago. Ted Dreyer's work, along with former TCA chair and prominent construction lawyer Glenn Ackerley leading a collaborative initiative seeking consensus among Construction Act stakeholders, was the planned focus of COCA's Construction Day. As noted earlier in this report, we were forced to cancel Construction Day but the initiative carried on with significant success.

In January, Ted Dreyer organized and moderated a webinar on prompt payment and adjudication that featured construction lawyer Dan Leduc and Carina Reider from the Ontario Dispute Adjudication for Construction Contracts (ODACC). The highly engaging webinar, which was attended by more than 200 people, received many favourable reviews.

A significant focus in 2022 was the development of a prompt payment and adjudication information and awareness campaign. The project was led by Ted Dreyer, and COCA engaged the creative agency Dakis & Associates to develop the campaign. Through a web page, eight fact sheets, and related resources, the campaign informs contractors and sub-contractors about their right to be paid on time for work that has been satisfactorily completed without dispute, and about how they can pursue payment that they are entitled to. In 2023, COCA will develop an in-depth communications campaign to spread the word.

Skilled Trades and Apprenticeship

In January, Minister of Labour, Immigration, Training and Skills Development Monte McNaughton launched a new Crown agency to promote careers in the skilled trades and to oversee the development of modern learning standards for apprenticeship and the delivery of curriculum, called Skilled Trades Ontario (STO). At the same time he appointed Michael Sherrard as Chair of STO's Board of Directors and Melissa Young as its Registrar and CEO. COCA's committee continues to monitor and engage STO and was part of the fall consultations. COCA President Ian Cunningham has met with STO's Registrar and CEO Melissa Young on three occasions, culminating in her attendance at COCA's Board of Directors meeting and Christmas Luncheon. Her address to the COCA Board highlighted progress already made and plans for the road ahead.

On May 1, Ian Cunningham met with representatives from Support Ontario Youth (SOY), an organization founded in 2018 by the Ontario Electrical League to attract young people into the construction trades. They attract and qualify young people that express interest in construction careers, then provide those who meet screening requirements with tool belts and tools (theirs to keep), put them through a full-day boot camp, and at the end of the day connect them with employers.

Other Issues

- As requested by Helmets to Hardhats, COCA provided a letter of support for Child Welfare PAC of Ontario's application for funding to develop an awareness program within the foster care community. The goal is to promote opportunities within Ontario's skilled trades, particularly for young people who are aging out of care with little or no direction.

- As requested by Jeff MacIntyre of the GVCA, the COCA Executive Committee agreed to provide a letter of support for Conestoga College's application to Employment and Social Development Canada for funding to expand their "Jill of All Trades" program.

Partnerships

Partnership and collaboration are integral to COCA's government relations strategy. Only in rare circumstances will we win the day and achieve our objectives on our own. Our voice is stronger when we work with stakeholders in construction and other industries to influence the direction of public policy.

In 2022, COCA continued to engage and partner with coalitions, committees, and industry and employer associations to further the interests of our members and the construction industry. These include:

- Canadian Construction Association (CCA)
- Provincial Labour-Management Health & Safety Committee (OHS Section 21 committee for construction)
- Construction Legislative Review Committee (CLRC)
- Prevention Employers Partnership (PEP)
- Ontario Business Coalition
- WSIB Chair's Employer Stakeholder Advisory Committee
- Helmets to Hardhats (H2H)
- Daily Commercial News by Construct Connect Editorial Advisory Board
- Institute for Work & Health's Knowledge Exchange
- Ontario Construction Users Council (OCUC)
- BuildForce Canada's Ontario Labour Market Information Committees
- Skills Ontario
- The League of Champions (LoC).



Member Profiles

BUILDING EXCELLENCE IN ONTARIO

There's more to COCA than meets the eye. We are a powerful federation of leading associations in the industrial, commercial and institutional sectors of Ontario's construction industry. Here's a closer look at the vibrant cross-section of industry associations that COCA proudly represents.

THE BENEFITS OF MEMBERSHIP



GOVERNMENT RELATIONS

You have a powerful conduit to directly influence decisions that impact the construction industry in Ontario. COCA builds and fosters influence and relationships with decision makers.



KEY INFORMATION

You receive easy to understand, timely and relevant leading edge information that is contextualized for the construction industry. This means you are always on top of the issues and their impact on the industry.



EXCHANGE OF IDEAS

You have a forum to exchange information and best practices on construction industry issues in Ontario. This enables you to inform and to provide leadership for your association.



A STRONG VOICE

You benefit from the power of the only voice representing the Ontario construction industry. COCA provides you with the resources, credibility, and expertise to increase the influence of your organization.



Acoustical Association Ontario

The Acoustical Association Ontario (AAO) is an employers' association that represents approximately 50 unionized contractors engaged in interior finishing construction in the industrial, commercial and institutional (ICI) sectors of the construction industry in Ontario. AAO members perform drywall, acoustic, insulation and fireproofing work throughout the province, including Windsor, London, Cambridge, Kitchener, Waterloo, Niagara, Hamilton, Toronto, Oshawa, Kingston and Ottawa.

Address: 372 Shannon Blvd., Grand Bend, ON N0M 1T0
Phone: 519.671.5930 | Fax: 519.238.6960
Website: www.aao-online.ca | Email: info@aao-online.ca



Architectural Glass & Metal Contractors Association

Founded in 1979, the Architectural Glass & Metal Contractors Association (AGMCA) is a non-profit organization that assists its members in maintaining high business standards and offers a source of knowledge with respect to its members' day-to-day business environment.

AGMCA is the recognized bargaining agent representing glazing contractors in Ontario, who are signatory to collective agreements with the Ontario Council of the International Union of Painters and Allied Trades. To achieve what is expected of subcontractors today, owners, general contractors, and consultants are increasingly aware of factors other than price. They turn to AGMCA members for track records of performance, reliability, Workers' Compensation, a trained and stable work force, supervision, standards and ethics, awareness of changing technologies and numerous other benefits.

Address: 619 Liverpool Road, Pickering, ON L1W 1R1
Phone: 905.420.7272 | Fax: 905.420.7288
Website: www.agmca.ca | Email: info@agmca.ca



Association of Millwrighting Contractors of Ontario

AMCO is a not-for-profit, voluntary association of unionized millwrighting contractors. AMCO was established in 1979 to further the aims and objectives of its members with particular reference to labour relations and related activities. The association's principal function is the designated Provincial Employer Bargaining Agency and, as such, negotiates and administers the Provincial ICI Millwright Collective Agreement with the Millwright Regional Council of Ontario. Moreover, it provides members with labour relations counselling with particular reference to interpretation of the collective agreement. AMCO also provides a resource of general business information for its members.

Address: 50 Sunny Meadow Blvd, Suite 223, Brampton, ON L6R 0Y7
Phone: 905.793.1190 | Fax: 905.793.6616
Website: www.amcontario.ca | Email: info@amcontario.ca



Canadian Farm Builders Association

The Canadian Farm Builders Association (CFBA) was formed in 1980 by a group of farm-building contractors who saw a need for uniformity and quality standards in the farm-building industry. Through ongoing communication and educational opportunities, the CFBA provides members with current information regarding best practices, regulations, policies and advisories.

CFBA stakeholders from the construction and agriculture sectors include: farm builders, engineers, OMAFRA representatives, building officials/inspectors, and suppliers of related products and services. Today's farm buildings incorporate features for healthy livestock, production, energy conservation and environmental protection.

Address: PO Box 24029 Bullfrog, Guelph, ON N1E 6V8
Phone: 519.824.0809
Website: www.cfba.ca | Email: cfba@cfba.ca



Barrie Construction Association

The Barrie Construction Association (BCA) serves the city's construction industry by providing construction opportunities, solutions and relationships. The BCA's approximately 400 members represent all facets of non-residential construction and related businesses. Originating in the early 1950s from the Barrie Bid Depository and Plans Room, the BCA was officially incorporated in 1991 and has become one of the city's leading resources for the construction industry.

Address: 200 Brock Street, Barrie, ON L4N 2M4
Phone: 705.726.5864 | Fax: 705.726.4649
Website: www.barrieca.com | Email: info@barrieca.com



Canadian Institute of Steel Construction (CISC) – Ontario Region

Founded in 1930, the Canadian Institute of Steel Construction (CISC) is Canada's voice for the steel construction industry. The CISC promotes dialogue, collaboration and commerce among industry stakeholders – advancing the benefits of steel to the consulting community, builders and buyers, academia and government. The CISC represents a diverse community of steel manufacturers, fabricators and constructors, engineers and architects, owners and developers, and educators and students, offering a wide range of products and services to enhance capabilities and grow businesses.

The Ontario Region promotes the steel industry in the province of Ontario through advocacy, government lobbying and marketing activities that are specific to the needs of our Ontario members and associates. The CISC Ontario also supports local education institutions and educators, and conducts and hosts events and activities for the betterment of the Canadian steel industry within Ontario.

Address: 445 Apple Creek Blvd., Suite 102, Markham, ON L3R 9X7
Phone: 905.946.0864 | Fax: 905.946.8574
Website: www.cisc-icca.ca | Email: onregion@cisc-icca.ca



Concrete Floor Contractors Association

For 50 years, Concrete Floor Contractors Association members have defined the highest standards of quality in the concrete floor industry. Our members have installed hundreds of millions of square feet of concrete floors for commercial, industrial and institutional users around the world. Our members have invented and introduced many advanced concrete floor technologies to the Canadian construction industry.

Address: PO Box 30021, RPO Dundas Neyagawa, Oakville, ON L6H 7L8
Phone: 905.582.9825 |
Website: www.concretefloors.ca | Email: info@concretefloors.ca



Construction Association of Thunder Bay

The Construction Association of Thunder Bay was founded as the Lakehead Builders Exchange in 1949 to foster and advance the interests of those who are directly or indirectly connected with or affected by construction in Northwestern Ontario. In 1969, The Lakehead Builders Exchange became the Construction Association of Thunder Bay. On a day-to-day basis the association operates a physical and electronic plans room, full blueprint and specification copying and scanning services, and disseminates information received from affiliated organizations.

The association provides a library of local labour rates and collective agreements, and offers labour relations services to the local general contractors, drywall contractors, masonry contractors, forming and concrete placing contractors and tiling contractors.

Address: 857 North May Street, Thunder Bay, ON P7C 3S2
Phone: 807.622.9645 | Fax: 807.623.2296
Website: www.catb.on.ca | Email: information@catb.on.ca



Hamilton-Halton Construction Association

Established in 1920, the Hamilton-Halton Construction Association (HHCA) has been serving local industrial, commercial and institutional construction firms for over 100 years. HHCA helps its members build their businesses, providing resources, legislative updates, educational opportunities and networking opportunities.

In partnership with ConstructConnect, the HHCA offers its members access to an industry-leading electronic plans-room platform that uses AI to help match opportunities with contractors.

The HHCA offers a wide variety of educational opportunities including Gold Seal courses, health and safety training and professional development. The HHCA is an approved provider of the WSIB's Excellence program assisting HHCA, TCA & RESCON members to integrate health and safety into their management systems.

Address: 370 York Blvd., Suite 100, Hamilton, ON L8R 3L1
Phone: 905.522.5220 | Fax: 905.572.9166
Website: www.hhca.ca | Email: info@hhca.ca



Interior Systems Contractors Association of Ontario

The Interior Systems Contractors Association of Ontario (ISCA) was originally incorporated in 1971 as The Drywall Association of Ontario. In 1980 it was renamed the Interior Systems Contractors Association of Ontario and now represents over 90 contractors and 30 suppliers/manufacturers throughout the province who employ over 10,000 members of the International Union of Painters and Allied Trades and the United Brotherhood of Carpenters and Joiners of America.

In 1984, ISCA was issued a Certificate of Accreditation by the Ontario Labour Relations Board. This gave ISCA the right to negotiate with the United Brotherhood of Carpenters and Joiners of America, Drywall Acoustic Lathing and Insulation Local 675 in the residential sector. In 1987, ISCA was issued a Certificate of Accreditation by the Ontario Labour Relations Board to negotiate with the International Union of Painters and Allied Trades District 46, Local 1891 the residential sector.

Address: 60 Sharer Road, Woodbridge, ON L4K 3C4
Phone: 416.746.4722 | Fax: 416.746.1522
Website: www.isca.ca | Email: info@isca.ca



Electrical Contractors Association of Ontario

The Electrical Contractors Association of Ontario (ECAO) represents approximately 500 unionized electrical contracting firms, the majority of which are small to medium-sized businesses that are family owned and operated. Through the Electrical Trade Bargaining Agency, the association is the exclusive bargaining agent on behalf of these firms in collective bargaining with the International Brotherhood of Electrical Workers. The ECAO contractors employ 15,000 electricians, power line workers, communication workers, apprentices and support staff, generating more than \$3 billion worth of electrical, utility and communications work annually.

ECAO membership is distributed among 11 area Electrical Contractor Associations (ECAs) covering the entire province. The area ECAs provide ECAO with geographically diverse and representative input to industry issues through representation on internal committees, boards and external organizations, including COCA.

Address: 10 Carlson Court, Suite 702, Toronto, ON M9W 6L2
Phone: 416.675.3226 | Fax: 416.675.7736
Website: www.ecao.org | Email: ecao@ecao.org



Grand Valley Construction Association

With more than 650 members, the award-winning Grand Valley Construction Association (GVCA) is the third-largest mixed trade association in Ontario and a leading force among construction associations in Canada.

Centrally located in Cambridge, the GVCA provides the means for architects, engineers, developers and buyers of construction services to reach a qualified market of contractors, subs, suppliers and manufacturers. The GVCA is also a comprehensive one-stop source for contract documents, reference materials, safety training and business management courses. GVCA is an active participant in the BestBidz plans room network, an active member of COCA, Canadian Construction Association, Canadian Design Build Institute, Canadian Construction Innovations Council and is recognized as a first source for construction information.

Address: 25 Sheldon Drive, Cambridge, ON N1R 6R8
Phone: 519.622.4822 | Fax: 519.621.3289
Website: www.gvca.org | Email: admin@gvca.org



London & District Construction Association

The London & District Construction Association (LDCA) brings together, in one organization, small, medium and large-sized general contractors, owners, trade contractors, manufacturers and suppliers of construction material and equipment, and other firms associated with the construction industry. The primary role of the association is to provide leadership to its members through advocacy, education, innovation, and support.

Located in London, Ontario, the LDCA serves the counties of Bruce, Elgin, Huron, Perth, Middlesex, and Oxford and promotes the growth of the construction industry in these areas. The LDCA is governed by the members, elected officers and appointed representatives from all sections of the membership. The Association acts as a single voice to promote and campaign for the construction industry.

Address: 331 Aberdeen Drive, London, ON N5V 4S4
Phone: 519.453.5322
Website: www.ldca.on.ca | Email: info@ldca.on.ca



Niagara Construction Association

The Niagara Construction Association (NCA) is a not-for-profit organization representing the interests of the ICI construction industry. Members are general and trade contractors, manufacturers, suppliers, architects, engineers and other professionals affiliated with the industry. The NCA keeps on top of industry issues, advocates on behalf of its members, and offers numerous safety and educational courses (including Gold Seal), seminars and workshops. Additional benefits include project leads, industry updates, events/networking, Young Leaders committee, Women in Construction committee and marketing opportunities. Members automatically receive membership with the CCA and COCA.

Address: 34 Scott Street West, St. Catharines, ON L2R 1C9
Phone: 905.682.6661 | Fax: 905.688.5029
Website: www.niagaraconstruction.org
Email: office@niagaraconstruction.org



Northeastern Ontario Construction Association

Like the buildings their members construct, the Northeastern Ontario Construction Association (NOCA) began with a solid foundation – the skills and experience of local contractors and trades people. Today, nearly seven decades and 48 past-presidents later, NOCA is a strong ICI association that has transformed over its 69-year history to accommodate a continually shifting industry. NOCA promotes member interests and provides specialized services to help over 300 member companies compete and succeed in today's ever-changing construction industry.

With the help of COCA, the Northeastern Ontario Construction Association continually improves liaisons with local, provincial and federal government, which in turn help to determine comprehensible construction laws for Northern Ontario contractors.

Address: 257 Beatty Street, Sudbury, ON P3C 4G1
Phone: 705.673.5619 | Fax: 705.673.7910
Website: www.nocabuild.com | Email: info@nocabuild.com



Ontario Association of Demolition Contractors

The Ontario Association of Demolition Contractors (OADC) is a powerful voice in the demolition and abatement industry. Since 1976, it has represented member companies of all sizes who have signed the Demolition Collective Agreement with the Labourers' International Union of North America (LIUNA). OADC currently has 94 members, and its contractors employ approximately 1,300 members of LIUNA.

OADC member companies are tier-one providers of demolition and abatement services in the construction sector, consistently chosen to work on projects that demand highly trained, safety-aware industry professionals.

Address: 70 Leek Crescent, Richmond Hill, ON L4B 1H1
Phone: 289.485.1017 | Fax: 416.613.0227
Website: www.oadc.ca | Email: info@oadc.ca



Ontario Masonry Contractors' Association

Since its inception in 1971, the Ontario Masonry Contractors' Association's (OMCA) mandate is to represent and support masonry contractors, in terms of labour relations, skills training, market promotion and technical resources.

OMCA's labour relations component is the designated employer bargaining agency for masonry contractors bound by the provincial collective agreement with Brick and Allied Craft Union of Canada and/or the Ontario Provincial Conference of the International Union of Bricklayers and Allied Craft Workers in the ICI sector of the Ontario construction industry.

OMCA is a strong financial supporter of the Ontario Masonry Training Centre which trains apprentices throughout Ontario, and the Canada Design Centre which is focused on improving the knowledge of masonry design and providing technical support to contractors and members of the design community.

Address: 360 Superior Blvd., Mississauga, ON L5T 2N7
Phone: 905.564.6622 | Fax: 905.564.5744
Website: www.canadamasonrycentre.com
Email: cmc@canadamasonrycentre.com



Ontario Painting Contractors Association

Since 1976, the Ontario Painting Contractors Association (OPCA) has fostered collaboration to achieve success in advocacy, education, industry standards and labour relations. The OPCA welcomes member interest and participation on all issues that impact the architectural and decorative paint and protective coating contractor.

Address: 7611 Pine Valley Drive, Unit 10, Woodbridge, ON L4L 0A2
Phone: 416.498.1897 | Toll Free: 1 800.461.3630
Fax: 416.498.6757 | Website: ontariopainting.contractors
Email: david.st.louis@opcatrusted.ca



Ontario Erectors Association

The Ontario Erectors Association (OEA) is a dedicated representative and a strong voice for its community of contractors and unionized ironworkers. For nearly 75 years, the OEA has been an advocate for its members and a champion of the unrivaled merits of employing unionized ironworkers.

The workforce that the OEA represents is superbly trained, adheres to strict safety standards and is dedicated to outstanding workmanship. They have earned the right to be selected for projects ahead of others. The OEA represents its members with integrity, commitment and focus, serving on advisory boards, ensuring and seeking to improve stringent health and safety measures, and taking the utmost care to safeguard pension interests. The association works closely with COCA, the Government of Ontario, and the Infrastructure Health and Safety Association.

Address: 2A Louisa Street, Box 418, Thornbury, ON N0H 2P0
Phone: 705.445.9415
Website: ontarioerectors.com | Email: jack@ontarioerectors.com



Ontario Industrial Roofing Contractors Association

Since 1964, the Ontario Industrial Roofing Contractors Association (OIRCA) has been the voice of the roofing industry in Ontario. The association is a group of professional roofing contractors, roofing product suppliers, building science consultants and industry professionals. The mission of the organization is to assure, through accountability, excellence in roofing construction.

New member applicants do not secure membership by simply completing an application and submitting it with payment. Rather, those companies must meet specific criteria and submit to a thorough evaluation that includes on-site workmanship inspections as well as an independent safety audit. All members are subject to an annual performance audit to certify compliance with the association's standards. OIRCA provides the construction industry with a means to pre-qualify roofing contractors.

Address: 940 The East Mall, Suite 301, Etobicoke, ON M9B 6J7
Phone: 416.695.4114 | Toll Free: 1 888.33OIRCA | Fax: 416.695.9920
Website: www.ontarioroofing.com | Email: oirca@ontarioroofing.com



Ontario Sheet Metal Contractors Association

Ontario Sheet Metal Contractors Association (OSM) is a not-for-profit trade association representing its members in all national, provincial and corporate issues which directly affect its membership. OSM is the accredited employer bargaining agency responsible for the negotiation and administration of all provincial collective agreements between OSM, the Ontario Sheet Metal Workers' and Roofers' Conference and the Sheet Metal Workers International Association.

OSM has had a distinguished role in establishing the contributions of skill, quality and reliability of its members' performance in the industrial, commercial and institutional (ICI) sector of the Ontario construction industry. OSM proudly holds the charter as the Ontario Chapter of the Sheet Metal & Air Conditioning Contractors' National Association. SMACNA technical research sets the standards of HVAC and architectural sheet metal construction referenced in the Ontario and National Building Codes.

Address: 30 Wertheim Court, Unit 26, Richmond Hill, ON L4B 1B9
Phone: 905.886.9627
Website: ontario.osmca.org | Email: info@osmca.org



Ontario Structural Steel Fabricators Association

The Ontario Structural Steel Fabricators Association (OSSFA) promotes and advances the use of steel in the structural steel industry; cooperates with the Canadian and American Institutes of Steel Construction and other associations; and provides information, education and services to its members. Through this process the association looks at all facets of the industry, including legality of contracts, industry safety, Ministry of Labour, collections, best practices, technical support, bonding, liens, Section 5: Scope of Work & Specifications and other issues related to the structural steel fabrication industry in Ontario. The OSSFA represents fabricators and direct suppliers.

Address: 11965 Hurontario Street, PO Box 57017, Brampton, ON L6Z E07
Phone: 905.601.5068
Website: ossfa.com | Email: g.rados@ossfa.com



Pipe Line Contractors Association of Canada

The Pipe Line Contractors Association of Canada (PLCAC) was founded by a small group of contractors in Edmonton in 1954 for the purpose of training Canadian workers in pipeline construction and to negotiate collective bargaining agreements for these workers.

The PLCAC negotiates and renews, with the building trades unions in Canada that have traditionally held pipeline construction jurisdiction, four Canada-wide collective agreements covering mainline cross country transmission pipeline construction, four Canada-wide collective agreements covering natural gas distribution pipeline construction within cities and towns, and four Canada-wide collective agreements covering pipeline maintenance and service. The association actively liaises with government, pipeline owning companies, pipeline craft unions and other external stakeholders as an advocate for the unionized pipeline construction industry.

Address: 1075 N. Service Road West, Suite 201, Oakville, ON L6M 2G2
Phone: 905.847.9383 | Fax: 905.847.7824
Website: www.pipeline.ca | Email: plcac@pipeline.ca



Reinforcing Steel Institute of Canada

The Reinforcing Steel Institute of Canada (RSIC), formerly known as the Reinforcing Steel Institute of Ontario (RSIO), is an association representing the collective voice of its members across the country. Its main purpose is to promote the benefits of reinforced concrete as the most effective and efficient construction method while adding value and support for its members and partners within the construction industry.

RSIC membership is comprised of rebar and accessory fabricators, steel mills and associates that work within the reinforced concrete industry nation-wide. The RSIC provides a platform which encourages dialogue among its members to advance the objective of developing and adhering to industry best standard practices, such as ensuring the safety of both the public and workers.

Address: 70 Weybridge Court, Unit 6, Scarborough, ON M1S 4E4
Phone: 416.239.7746
Website: www.rebar.org | Email: administrator@rebar.org



Toronto Construction Association

The Toronto Construction Association (TCA) is one of Canada's oldest and largest associations of ICI practitioners, with over 1,800 member companies across the Greater Toronto Area. Since its humble beginning as the General Builders Society in 1867, TCA has been committed to promoting and upholding the highest standards of industry professionalism and has grown to become the uniting voice of Toronto's ICI industry.

TCA's mission is to create opportunities for its members to grow their individual businesses and build connections with other ICI practitioners to help boost the growth and quality of Toronto's construction industry as a whole.

Address: 70 Leek Crescent, Richmond Hill, ON L4B 1H1
Phone: 416.499.4000 | Fax: 416.499.8752
Website: www.tcaconnect.com | Email: info@tcaconnect.com



Utility Contractors' Association of Ontario

The Utility Contractors' Association of Ontario (UCAO) was formed in 1968 by a small group of contractors and was incorporated in 1980 for the purpose of negotiating collective bargaining agreements with the Laborers International Union of North America Ontario Provincial District Council and the International Union of Operating Engineers Local 793 for employees in the power utilities sector of the construction industry in Ontario. The UCAO has 26 contractor members and 33 associate members. The contractor members install electrical, telephone and cable TV services throughout Ontario.

The UCAO has developed, together with the Labourers Union and the Operating Engineers Union, utility construction employee safety training and orientation programs which are offered year-round at the unions' training facilities in Ontario.

Address: PO Box 28010, Terrytown PO, Scarborough, ON M1N 3E7
Phone: 416.527.0360 | Fax: 905.412.0339
Website: www.uca.on.ca | Email: sclarke@uca.on.ca



Sarnia Construction Association

The Sarnia Construction Association (SCA) was established in Sarnia/Lambton in 1948. With a primary focus on serving Sarnia's extensive petrochemical industry, members of the SCA have the knowledge and specialized skills to meet the required demands on any construction project.

SCA fosters and advances the interest of those who are engaged in or who are directly or indirectly connected with, or affected by, the erection or construction of buildings in the City of Sarnia and the County of Lambton.

Address: PO Box 545, 954 Upper Canada Drive, Sarnia, ON N7T 7J4
Phone: 519.344.7441 | Fax: 519.344.7501
Website: www.sarniaconstructionassociation.ca | Email: sca@bellnet.ca



Sault Ste. Marie Construction Association

Formed in 1957, the Sault Ste. Marie Construction Association (SSMCA) is the construction industry's voice in the District of Algoma. The association advocates actively on their behalf with all levels of government and owner clients, recognizing that fair and open tendering policies, effective communication and cooperation are the keys to successful projects.

The SSMCA provides the best local area construction industry intelligence through its plan-room services, along with full drawing and specifications copying, scanning services and Commissioner of Oath services. The association regularly provides educational and social networking opportunities based on the needs of SSMCA members.

Address: 117 White Oak Drive East, Sault Ste. Marie, ON P6B 4J7
Phone: 705.759.8830 | Fax: 705.759.6783
Website: www.ssmca.com | Email: info@ssmca.com



Windsor Construction Association

The Windsor Construction Association (WCA) was established in 1908, with a mission of members working together to promote contractors, sub-trades and suppliers by maintaining high standards of ethics, education, safety, environmental practices and training, to create a progressive, competitive construction industry in the industrial, commercial and institutional sectors.

The WCA is a mixed trade association, with members such as general contractors, trade contractors, suppliers, manufacturers, architects and engineers.

Address: 2880 Temple Drive, Suite 100, Windsor, ON N8W 5J5
Phone: 519.974.9680 | Fax: 519.974.3854
Website: www.wca.on.ca | Email: construction@wca.on.ca

ASSOCIATE MEMBERS



Sherrard Kuzz LLP is one of Canada's leading employment and labour law firms exclusively representing the interests of employers. Our team is consistently named among Canada's Top Employment and Labour Firms by Canadian Lawyer®, Chambers Global®, Lexpert®, Best Lawyers®, Who's Who Legal® and Legal 500®, and as a 5-Star Safety Law Firm for excellence in occupational health and safety by Canadian Occupational Safety®.

Address: 250 Yonge Street, Suite 3300, Toronto, ON M5B 2L7
Phone: 416.603.0700 | Website: www.sherrardkuzz.com
Email: info@sherrardkuzz.com



HR professionals designed TwoGreySuits with a combined 80 years of HR on-the-job experience. We are a one-stop online shop for the HR needs of organizations, primarily in Canada and the USA. We license our website, 2800 pages of downloadable HR documents and 24/7 HR Hotline to various organizations in various industries.

For more information on the TGS System, please go to our website at www.twogreysuits.com or call or email Ron Guest, Senior Partner, TwoGreySuits at: Phone: 416.460.6198 | Email: rguest@twogreysuits.com

BUILDING ONTARIO'S FUTURE TOGETHER

SUPPORTING THE SUCCESS OF
ONTARIO'S CONSTRUCTION INDUSTRY



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of Ontario
Construction
Associations

123 Edward Street, Suite 926
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