

YEAR IN REVIEW

2023



Council
of Ontario
Construction
Associations

BUILDING STRENGTH THROUGH RESILIENCE

Supporting the Success of Ontario's Construction Industry

2023

Together we bring the future into focus

The Council of Ontario Construction Associations (COCA) is a unique federation of 29 member associations—the largest and most representative group of industrial, commercial, institutional (ICI) and heavy civil construction employers in the province.

From foundations to finishes, COCA members represent the sectors that are on the job every day to build a strong, vibrant Ontario. They each focus on a different aspect of the construction industry, but they share a vision for a safe, prosperous and growing Ontario.

Thanks to our dedicated members, COCA offers an unrivalled, industry-wide perspective when it comes to the issues and opportunities in Ontario's construction industry. We are committed to working with the government to ensure that Ontario's legislative landscape is one in which our industry, and our province, can grow and prosper.

COCA MEMBERS

Acoustical Association
Ontario

Architectural Glass & Metal
Contractors Association

Association of Millwrighting
Contractors of Ontario

Barrie Construction
Association

Canadian Farm Builders
Association

Canadian Institute of Steel
Construction

Concrete Floor Contractors
Association

Construction Association
of Thunder Bay

Electrical Contractors
Association of Ontario

Grand Valley Construction
Association

Hamilton-Halton Construction
Association

Interior Systems Contractors
Association of Ontario

London and District
Construction Association

Niagara Construction
Association

Northeastern Ontario
Construction Association

Ontario Association of
Demolition Contractors

Ontario Erectors Association

Ontario Industrial Roofing
Contractors Association

Ontario Masonry Contractors'
Association

Ontario Painting Contractors
Association

Ontario Sheet Metal
Contractors Association

Ontario Structural Steel
Fabricators Association

Pipe Line Contractors
Association of Canada

Reinforcing Steel
Institute of Ontario

Sarnia Construction
Association

Sault Ste. Marie
Construction Association

Toronto Construction
Association

Utility Contractors'
Association of Ontario

Windsor Construction
Association

CORPORATE PARTNERS

Sherrard Kuzz LLP

TwoGreySuits

COCA Year in Review 2023



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Standing united, strong and resilient

Resilience. The Merriam-Webster dictionary defines it as an ability to recover from or adjust easily to misfortune or change. It's the ability not only to "bounce back," but to thrive in new circumstances.

Like most industries, we've faced a lot of roadblocks and setbacks over the past couple of years. We thought 2023 would be a comeback year, but with higher-than-expected interest rates, global uncertainty impacting oil prices, the Greenbelt controversy derailing the Ford government's promised 1.5 million homes, and an ongoing skilled labour shortage, it didn't materialize.

Resilience has become an essential business skill.

The good news is that our industry is charging ahead with government infrastructure spending and ICI construction holding its own. With prompt payment and adjudication protocols in place, subtrades are being paid more regularly. This certainly helps with cash flow and reduces dependencies on credit for subs.

The federal government's call for 100% of all new car sales to be zero emission vehicles by 2035 could be an opportunity for our industry to build out the required charging infrastructure.

The new Minister of Labour, Immigration, Training and Skills Development, David Piccini, is committed to working with industry to address skilled labour shortages, enhance access and training for young people, and improve health and safety.

COCA identified the industry's priority issues in a February 2023 pre-budget submission, with six recommendations to cut red tape and support construction of 1.5 million new homes in the next 10 years:

1. Undertake a review to reform the Construction Act. (The Attorney General has accepted this review based on the recent submission by Glenn Ackerley to address stakeholder-neutral glitches in the Construction Act. We thank COCA's Construction Act Task Force Chair Ted Dreyer for his role in moving this initiative forward.)
2. Strengthen the workers' compensation system.
3. Accelerate the development of Ontario's new skilled trades and apprenticeship system.

4. Invest in public infrastructure maintenance and expansion.
5. Work with the federal government to admit more immigrants with skilled trades qualifications for Ontario.
6. Eliminate red tape and streamline approval processes for health and safety changes that have been fully vetted by Section 21 committees.

In addition, COCA made policy submissions throughout the year on the industry's behalf. For example, a letter to Premier Ford objecting to Enbridge Gas imposing a locate fee, which would have a profound impact on the cost of construction in Ontario; and a letter to the Minister of Labour requesting an explanation for the prolonged delay on the updated Working at Heights standards.

COCA's work with the WSIB on health and safety issues remained at the forefront of our advocacy efforts. Paul Gunning, chair of COCA's WSIB/OH&S Committee, along with COCA President Ian Cunningham, continued to be actively involved with WSIB's committees and other health and safety groups.

COCA is engaged and ready to bring your concerns to Queen's Park. Your voices ARE heard. We DO make a difference. With our members' support COCA has become one of the government's most trusted sources of construction-related information.

With Ian Cunningham at the helm, and with support from Martin Benson, COCA is in highly capable and respected hands.

It was my absolute honour and privilege to serve as your chair and I will continue to dedicate my time to contribute to our industry in any capacity possible.

Wishing you all a very prosperous, safe and healthy year!
Romeo Milano

Resilience in changing times



The theme of our 2023 Year in Review, resilience, is highly appropriate because COCA's work throughout the year exemplified this quality in a remarkable way. In the face of global turmoil, economic uncertainty and ongoing technological change, COCA remained responsive, resourceful and resilient in pursuit of our shared mission and mandate.

MEMBER RELATIONS

Our multi-pronged member relations program includes in-person visits to member organization events, monthly electronic newsletters and government relations reports, and the guarantee that all enquiries will be answered in a timely way. If COCA is to serve the needs of a vast and diverse membership, we must understand the challenges of our front-line members and consider every phone call, text and email as an opportunity to serve.

Over the past year we:

- attended numerous member events hosted by the Toronto Construction Association, the Ontario Structural Steel Fabricators Association, the London and District Construction Association (LDCA), the Canadian Farm Builders Association (CFBA), the Barrie Construction Association, and the Niagara Construction Association;
- presented plaques of recognition to the LDCA at their 125th anniversary gala and to the Electrical Contractors Association of Ontario at their 75th anniversary celebration;
- convened three meetings of the Chief Operating Officers Committee to provide the staff leaders of our member associations with timely presentations and discussions on industry matters;
- participated in the Ontario Construction Association's Annual Curling Bonspiel which was hosted superbly

by the Hamilton-Halton Construction Association;

- recognized our best-performing volunteers and partners at our annual awards ceremony on June 14 in Niagara Falls. You can learn more about these outstanding individuals starting on **page 13** of this report.

We acknowledged the impact of other industry leaders throughout the year. Our good friend Simon Clark left the Utilities Contractors' Association for personal health reasons and we wish him only the very best; he was succeeded by Margaret Taylor who is also the staff lead at the Ontario Association of Demolition Contractors.

We said goodbye to Sally Akroyd Bombino, who left the CFBA after more than nine years of service as its executive director, and welcomed her successor, Carrie Miller.

We will miss the active participation and sage advice of Darryl Stewart, who announced months in advance that he would be leaving his position as executive director of the Ontario Sheet Metal Contractors Association at the end of 2023, and we welcomed his successor, Tony Morganelli, at our December Board of Directors meeting.

On a sad note, we celebrated the life of former COCA president David Surplis, who passed away in the summer. David was a friend and staunch supporter of COCA long after leaving his COCA leadership position and was a role model, advisor and mentor to many.

STAKEHOLDER RELATIONS

While COCA on its own is a strong federation of 29 construction associations with considerable reach and influence, we appreciate that we can't always achieve our goals on our own. Working with others towards a common goal is a particular strength of our federation. For example:

- The Provincial Labour-Management Health and Safety Committee brings together some of the best minds in construction health and safety and public policy with the goal of making construction sites safer; COCA has a strong voice around the PLMHSC table.
- The Construction Legislative Review Committee comprises industry health and safety practitioners and public policy experts who review proposals from the front lines of the industry before they are advanced to government.
- The Prevention Employers Partnership is a multi-sectoral group that meets quarterly with the province's chief prevention officer and senior team members to discuss proposals to improve the performance of the province's health and safety system.
- COCA and several COCA members are part of the League of Champions, promoting workers' rights and best health and safety practices to students and employers.
- The Ontario Business Coalition is a multi-sectoral group whose membership includes a workers' compensation specialist actuary and workers' compensation specialist lawyers from the Office of the Employer Advisor. It is chaired by the COCA president

and is well aligned with our goal of ensuring that the Workplace Safety and Insurance Board (WSIB) serves the interests of workers and employers fairly, effectively and efficiently.

- COCA participates in quarterly meetings of the WSIB's Chief's Advisory Committee (CAC), chaired by the WSIB's chief strategy and risk officer. The workings and influence of this committee have been significantly diminished under the current WSIB leadership. However, the meetings continue to be useful if only to receive information and maintain communication with WSIB officials.
- Many COCA members participate on BuildForce Canada's regional advisory committees to provide feedback on BuildForce's forecast on the supply and demand for construction trades workers. The final report is critical to our work in building and informing the apprenticeship system.
- COCA members served on the Ministry of Labour, Immigration, Training and Skills Development's skilled trades advisory committee. They provided advice on the design and implementation of this year's excellent series of Level Up! skilled trades career fairs held in nine cities across the province.



COCA's primary role is to work with our members and senior officials at Queen's Park to ensure that the province's laws, regulations and policies support success in the construction industry and broad prosperity across the province.





COCA's successes of the past year and the resilience shown by our organization must be attributed to many individuals and our association members.



- There has never been a more robust marketplace for construction information and news and we are pleased to have so many COCA members participating. Several COCA members are on the editorial advisory committee of the venerable Daily Commercial News (DCN), and a number of COCA member local construction associations are driving a strong new entrant, Link2Build.

To thank our stakeholder friends, we invited them to our holiday season lunch on December 7 at the Interior Systems Contractors Association, featuring an address by newly appointed Minister of Labour, Immigration, Training and Skills Development David Piccini. This was the minister's first official visit with COCA members, and he was warmly received.

POLICY DEVELOPMENT & GOVERNMENT RELATIONS

While the heart of COCA may be its Board of Directors, its engine is its committees. During 2023, COCA's policy development and advocacy committees were firing on all cylinders.

The Skilled Trades Committee, chaired by our Immediate Past Chair Steve Dietrich, monitored the progress being made by Skilled Trades Ontario (STO) to become fully operational and begin the work of modernizing the skilled trades and apprenticeship system. The committee also provided a full response to a

Ministry of Education consultation paper on how high school students should have the option to enter an apprenticeship program after completing Grade 10.

Our Construction Act Committee, led by First Vice Chair Ted Dreyer, pursued reform of the Construction Act. Construction lawyer and COCA ally Glenn Ackerley developed a comprehensive report recommending numerous amendments to the statute (mostly technical process fixes) which is currently under review by Attorney General Downey's staff. Ted, Glenn, Chair Romeo Milano and I met with senior cabinet ministers and their staffs, and key opposition members, to lobby for amendments. Construction Act reform was the centrepiece of our advocacy efforts during our successful Construction Day at Queen's Park on October 17.

The WSIB/OH&S Committee, chaired by Director and Executive Committee member Paul Gunning, had another busy year. The committee worked with the Provincial Building and Construction Trades Council of Ontario and the IHSA to produce and publish an information sheet on workplace sanitary conditions; made submissions to the government on communicable diseases, air quality and heat stress; opposed the government's proposed increase in benefits paid to injured workers from 85% of net pre-injury earnings to 90%; and stands against the provision in Bill 149 that gives government the authority to apply an additional indexing factor to benefits paid by the WSIB to injured workers in any amount at any time without a rationale.

Perhaps the biggest surprise of the year came when Minister of Labour, Immigration, Training and Skills Development Monte McNaughton, a dedicated and hard-working Progressive Conservative and possible successor to Premier Ford, announced that he was retiring from politics to pursue a career in the private sector. McNaughton was succeeded by David Piccini, who was known to COCA from his time as parliamentary assistant to the Minister of Training, Colleges and Universities and in that role participated in a "fireside chat" about the province's apprenticeship system at a COCA event in 2019. As noted above, Minister Piccini attended a COCA event in December and we look forward to working constructively with him in the year ahead.

I encourage you to read more about COCA's policy development and advocacy further on in this report.

OPERATIONS

There were no hiccups in COCA's operations in 2023. Our audited financial statements showed a small surplus on operations which unfortunately was more than offset by an unrealized loss in our investment account, creating a small overall deficit for the year. However, our balance sheet remains strong and we received a clean audit opinion.

IN CLOSING

The successes of the past year and the resilience shown by our organization must be attributed to many: The resourceful, can-do contractors on the front lines of our industry and the COCA member associations to which these contractors belong; COCA's Board of Directors, which sets the course for this organization and holds management accountable; and our dedicated and hard-working Executive Committee.

We cannot overlook the contributions of our leader for almost three years, Romeo Milano. Romeo's term as chair will come to an end at our AGM in February 2024 and I cannot thank him enough for his strong, collaborative leadership. You've heard of the TV show "Everybody Loves Raymond." Well, the same goes for Romeo.

Another individual who deserves much of the credit, the unsung hero of COCA who works tirelessly and quietly behind the scenes to make everything run seamlessly and without a glitch, is Martin Benson.

I am grateful to work in our industry, especially at this exciting and challenging time and with an outstanding group of people.

Thank you for the opportunity to serve.
Ian Cunningham

Leading the way



An essential element of COCA's blueprint for success is the direct involvement of Ontario's industrial, commercial and institutional construction industry leaders. These dedicated individuals contribute their time, knowledge and insights to identify opportunities, overcome obstacles and inspire the path forward for our association, our industry and our province.

EXECUTIVE COMMITTEE



Romeo Milano
Chair
Safetech Environmental Limited
Toronto Construction Association



Steve Dietrich
Past Chair
ClearStar Consulting
London District and Construction Association



Ted Dreyer
Vice Chair
Madorin, Snyder LLP
Grand Valley Construction Association



Dan Lancia
Vice Chair
Holaco Installations
Electrical Contractors Association of Ontario



Mike Reasbeck
Vice Chair
Reasbeck Construction Inc.
Northeastern Ontario Construction Association



Roger Hubbard
Treasurer
AMJ Enterprises Ltd.
Reinforcing Steel Institute of Canada



Paul Gunning
Director
Acoustical Association Ontario



Ron Johnson
Director
Interior Systems Contractors Association



Harold Lindstrom
Director
Construction Association of Thunder Bay



Margaret Taylor
Director
Ontario Association of Demolition Contractors and Utility Contractors' Association of Ontario

BOARD OF DIRECTORS

On June 15, 2023, several members of the COCA Board of Directors, COCA members and award winners gathered for a photo following our annual awards presentation.



Standing back row (l-r): Tom Mackay, Paul Gunning, Geoff Kinney, Ian Cunningham, Ted Dreyer, Mark Kivinen, Jeff Koller, Dean Dunn (Industry Ally recipient)
Standing middle row (l-r): Joe Maloney (Industry Ally recipient), Sandra Skivsky, Sue Ramsay, Blair Chalmers
Sitting (l-r): Graeme Aitken, Margaret Taylor, Romeo Milano, Roger Hubbard, Jim Lyons

Paul Gunning
Acoustical Association Ontario

Patricia Penney-Rouzes
Association of Millwrighting Contractors of Ontario

Blair Chalmers
Barrie Construction Association

Mike Leach
Canadian Farm Builders Association

Ed Whalen
Canadian Institute of Steel Construction – Ontario Region

Jason Adams
Concrete Floor Contractors Association

Harold Lindstrom
Construction Association of Thunder Bay

Dan Lancia
Electrical Contractors Association of Ontario

Ted Dreyer
Grand Valley Construction Association

Sue Ramsay
Hamilton-Halton Construction Association

Jeff Koller
Interior Systems Contractors Association of Ontario

Steve Dietrich
London and District Construction Association

Kevin Brown
Niagara Construction Association

Mike Reasbeck
Northeastern Ontario Construction Association

Margaret Taylor
Ontario Association of Demolition Contractors and Utility Contractors' Association of Ontario

Jack Mesley
Ontario Erectors Association

Don Marks
Ontario Industrial Roofing Contractors Association

Sandra Skivsky
Ontario Masonry Contractors' Association

David St. Louis
Ontario Painting Contractors Association

Darryl Stewart
Ontario Sheet Metal Contractors Association

Gord Rados
Ontario Structural Steel Fabricators Association

Roger Hubbard
Reinforcing Steel Institute of Canada

John Pilat
Sarnia Construction Association

Scott Booth
Sault Ste. Marie Construction Association

Romeo Milano
Toronto Construction Association

Rose Ferro
Windsor Construction Association

DIRECTOR AT LARGE

Ron Johnson
Interior Systems Contractors Association of Ontario

COMMITTEES

WSIB/OH&S COMMITTEE

CHAIR
Paul Gunning
 Acoustical Association
 Ontario

- MEMBERS**
- **Susan Adams**
Office of the Employer Advisor
 - **Trina Hayden**
NORCAT and Northeastern Ontario Construction Association
 - **Jeff Koller**
Interior Systems Contractors Association of Ontario
 - **Tom MacKay**
Electrical Contractors Association of Ontario
 - **David St. Louis**
Ontario Painting Contractors Association
 - **Karin Sheldrick**
Niagara Construction Association
 - **Margaret Taylor**
Ontario Association of Demolition Contractors and Utility Contractors' Association of Ontario

CONSTRUCTION ACT TASK FORCE

CHAIR
Ted Dreyer
 Madorin, Snyder LLP and Grand Valley Construction Association

- MEMBERS**
- **Glenn Ackerley**
WeirFoulds LLP and Toronto Construction Association
 - **Paul Gunning**
Acoustical Association of Ontario
 - **Ron Johnson**
Interior Systems Contractors Association of Ontario
 - **Harold Lindstrom**
Construction Association of Thunder Bay
 - **Sandra Skivsky**
Ontario Masonry Contractors' Association
 - **David St. Louis**
Ontario Painting Contractors Association

SKILLED TRADES AND APPRENTICESHIP TASK FORCE

CHAIR
Steve Dietrich
 ClearStar Consulting and London and District Construction Association

- MEMBERS**
- **Graeme Aitken**
Electrical Contractors Association of Ontario
 - **Don Gosen**
Past Chair of COCA, Past Chair of Grand Valley Construction Association
 - **Ron Johnson**
Interior Systems Contractors Association
(**Jeff Koller**, alternate)
 - **Mike Leach**
Canadian Farm Builders Association
 - **Harold Lindstrom**
Construction Association of Thunder Bay
 - **Jack Mesley**
Ontario Erectors Association
 - **Sandra Skivsky**
Ontario Masonry Contractors' Association
 - **Darryl Stewart**
Ontario Sheet Metal Contractors Association
 - **Margaret Taylor**
Ontario Association of Demolition Contractors and Utility Contractors' Association of Ontario

CHIEF OPERATING OFFICERS COMMITTEE

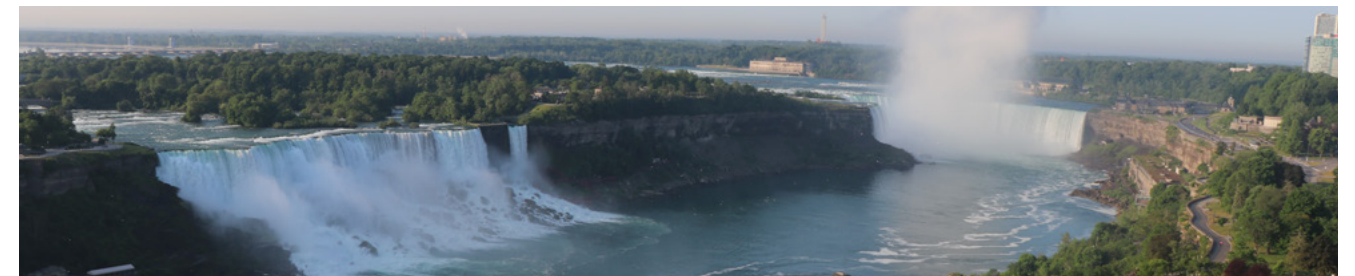
CHAIR
Harold Lindstrom
 Construction Association of Thunder Bay

MEMBERS
 All senior staff of COCA's members can attend meetings of the Chief Operating Officers Committee



COCA Awards for Outstanding Achievement

On June 15, 2023, COCA recognized outstanding contributions to improving the Ontario construction industry. These prestigious awards were bestowed at a June 15 ceremony at the Crowne Plaza Hotel in Niagara Falls, Ontario. The award recipients represent a range of disciplines, but they share a commitment to excellence and a determination to shape a positive future for our industry and our province.



COCA CONSTRUCTION HARD HAT AWARD

Conceived by our past chair, Gary van Bolderen, The Construction Hard Hat Award is awarded to individuals who do something remarkable to advance the construction industry's interests.



- **Ted Dreyer** is a partner at the firm Madorin, Snyder LLP. He practises construction law, insurance law and municipal liability defence. Ted is past chair of the Board of Directors of the Grand Valley Construction Association. He serves as a director on the board and Executive Committee of COCA. Ted is also the chair of COCA's Construction Act Task Force.

In 2022 COCA launched a Prompt Payment and Adjudication awareness campaign spearheaded by Ted. As part of the campaign, Ted put together fact sheets and advocated for and led the social media campaign.

COCA Construction Hard Hat Award



- **Glenn Ackerley** is chair of the Construction Practice Group at WeirFoulds. His practice is focused on construction law, construction liens and construction litigation. Glenn is active in the industry, participating on boards, committees and working groups to support and improve the industry.

Glenn sits on the National Advisory Council of the Canadian Construction Association and is a past member of its Board of Directors and a past chair of the board of the Toronto Construction Association. He sat on the executive of the Construction and Infrastructure Law Section of the Ontario Bar Association for many years and, most recently, has been a member of the Expert Panel's Advisory Group on changes to Ontario's Construction Lien Act.

INDUSTRY ALLY AWARD

COCA's Industry Ally Award is presented to individuals outside the COCA federation who have contributed significantly to the construction industry's success or improvements to Ontario's industry environment. The 2023 recipients are:



- **Dean Dunn** retired in 2023 after a 38-year career in construction safety management and stakeholder relations including almost 25 years with the Construction Safety Association of Ontario and the Infrastructure Health and Safety Association.



- **Joe Maloney** is the founder and recently retired executive director of Helmets to Hardhats.

THE CHAIR'S AWARD

Given at the discretion of the COCA chair, this award recognizes those who have made extraordinary contributions to the success of our provincial federation. Chair Romeo Milano presented the award to:



- **Jeff Koller**, director of government and labour relations for the Interior Systems Contractors Association of Ontario
- **Mike Carter**, executive director of the London and District Construction Association
- **Don Marks**, executive director of the Ontario Industrial Roofing Contractors Association

Mike and Don were unable to attend, and their awards were presented at a later date.

THE PRESIDENT'S AWARD

Presented at the discretion of the president, the President's Award recognizes the outstanding contributions made by a member association or by a staff member of a member association to the success of COCA in any or all aspects of its business. This year, COCA President Ian Cunningham presented the award to:



- **Tom Mackay**, director of health and safety for the Electrical Contractors Association of Ontario.

Niagara Falls Dinner

On June 14 and 15, 2023, COCA gathered at the Crowne Plaza Hotel in Niagara Falls, Ontario for our annual awards celebrations. On the night of the 14th, COCA members, guests and award recipients gathered at the Prime Steakhouse for good food, drink and conversation.



COCA Holiday Lunch

To say thank you to our stakeholder friends, we invited them to attend our very special holiday season lunch held on December 7 at the Interior Systems Contractors Association and to listen to an address from then recently appointed Minister of Labour, Immigration, Training and Skills Development David Piccini. This was the new minister's first official visit with COCA members.



A strong voice to government



Advocacy and stakeholder outreach are the cornerstones of COCA's mandate. COCA brings the concerns of our members to the attention of senior officials and decision-makers at Queen's Park and works with the government to ensure that Ontario's legislative landscape enables our industry to thrive and the province to prosper. Over the past year, COCA worked tirelessly with government officials and other industry stakeholders to ensure that our voice was heard.

PRE-BUDGET SUBMISSION

On February 8, 2023, COCA sent its 2023 pre-budget submission to the government. It focused on six established COCA positions:

- 1) Undertake a review to reform the Construction Act.
- 2) Strengthen the province's workers' compensation system.
- 3) Accelerate the development of Ontario's new skilled trades and apprenticeship system.
- 4) Invest in public infrastructure maintenance and expansion; deliver fully on Ontario's planned infrastructure program.
- 5) Work with the federal government to admit more immigrants with skilled trades experience.
- 6) Eliminate red tape; streamline approval processes for health and safety that have been fully vetted by Section 21 committees.

CONSTRUCTION DAY

After a four-year absence, COCA returned to Queen's Park on October 17, holding a luncheon reception with MPPs. The focus of the lobby day activities was to promote Construction Act reform to address bugs, glitches and shortcomings in the Construction Act.

We scheduled several successful meetings with key ministers and ministerial staff:

- Office of the Attorney General
- Office of the Minister of Labour, Immigration, Training and Skills Development
- Office of the Minister of Colleges and Universities
- Office of the Minister of Economic Development, Job Creation and Trade
- Office of the Minister of Energy
- Office of the Minister of Red Tape Reduction
- Leader of the Ontario Liberal Party, John Fraser
- Office of the Minister of Finance

Subsequent to Construction Day, COCA President Ian Cunningham met with the following officials to let them know about COCA's Construction Act reform initiative and the seemingly positive reaction we received from the Ministry of the Attorney General:

- MPP Kristyn Wong-Tam, NDP Attorney General critic
- Mike Schreiner, leader of the Green Party of Ontario
- Office of the President of the Treasury Board

SUBMISSIONS

In addition to our pre-budget submission, COCA responded to several consultations and communicated concerns with planned policy changes.

- On March 8, COCA joined with other stakeholders in a letter to Premier Ford objecting to the implementation of locate fees by Enbridge Gas, which would have had a significant impact on the cost of construction in Ontario.
- On March 27, COCA sent a letter to the Workplace Safety and Insurance Board (WSIB) consultation secretariat supporting the submission made by the Office of the Employer Advisor (OEA) in response to the compensation agency's consultation on a communicable illness policy.
- Because the long-awaited updated Working at Heights standards had not been approved and implemented, a letter was sent to Minister McNaughton on April 6 requesting an explanation for the prolonged delay.
- On April 25, COCA sent a letter to Skilled Trades Ontario CEO and Registrar Melissa Young expressing concern over a lack of an opportunity for skilled trades employers, including COCA member construction employers, to serve on the Standards Industry Advisory Committees and play a role in the modernization of training in their trades.
- On August 22, COCA sent a letter to the provincial government providing advice on the proposed approach for regulations under the Building Ontario Businesses Initiative Act 2022.
- On September 5, COCA sent a letter to the WSIB supporting the submissions made by the OEA and by the Ontario Business Coalition (OBC) in response to the WSIB's appeals practices and procedures consultation.
- On September 6, COCA made a submission to the Health, Safety and Insurance Policy Branch of the Ministry of Labour, Immigration, Training and Skills Development in response to a consultation on proposed heat stress and air quality regulations.
- On November 8, COCA responded to a consultation paper from the Skills Development and Apprenticeship Branch of the Ministry of Education on the accelerated apprenticeship pathway.

WSIB/OCCUPATIONAL HEALTH AND SAFETY

COCA's advocacy efforts remain firmly focused on ensuring the Workplace Safety and Insurance Board treats workers and employers fairly and operates effectively and efficiently, and on pursuing continued

improvement in the performance of the province's occupational health and safety system. In this regard, COCA's WSIB/OH&S Committee, led by Chair Paul Gunning, was actively engaged with the provincial compensation agency, the Ministry of Labour, Immigration, Training and Skills Development and several employer coalitions.

Highlights of COCA's advocacy efforts in 2023:

- Ian Cunningham met regularly with Chief Prevention Officer Joel Moody to discuss prevention issues, including progress on the provincial strategy, the new Working at Heights standards and the 12 recommendations from the Provincial Labour-Management Health and Safety Committee (PLMHSC) that have received little action from the Ministry.
- On behalf of the OBC, Ian Cunningham recruited the former chief actuary with WorkSafe New Brunswick, Crispina Caballero, to serve on the multi-sectoral WSIB watchdog organization to succeed workers' compensation specialist actuary Ted Nixon who retired. It is this type of professional expertise that makes the OBC unique among organizations that monitor the affairs of the WSIB. Crispina's advice and guidance proved to be invaluable on such matters as the government's proposal to increase loss-of-earnings benefits from 85% to 90% of pre-injury earnings.
- On January 20, Ian Cunningham had a conversation with the WSIB's Vice President of Corporate Strategy and (Acting) Chief Corporate Services Officer Leif Malling about various WSIB matters.
- In February, committee Chair Paul Gunning was elected by the management-side members of the PLMHSC to fill a vacancy on the committee.
- In March the committee received a detailed presentation from the OEA about its submission regarding the communicable illnesses draft policy, which the WSIB had circulated for consultation. After considerable discussion, the committee agreed to endorse the OEA's submission.
- On April 19, Ian Cunningham attended a WSIB technical rate session for construction class rates.
- On May 19, Ian Cunningham met by videoconference with Ryan Poissant of Beacon19 to learn about a project he is undertaking with Digital Public Square focused on substance abuse among construction workers and the associated stigma that prevents people from seeking help for fear of losing their livelihoods.

- On July 20, Ian Cunningham met with Michelle Roberts and Jennifer McKenzie of the IHSA, who are the new leaders of the PLMHSC support team, to discuss the provincial body's strengths, weaknesses and opportunities for improvement.
- COCA's WSIB/OH&S Committee endorsed the submissions made by the OEA and the OBC in response to a WSIB Appeals Services Division's consultation on dispute resolution and appeals process.
- Ian Cunningham met regularly throughout the year with Provincial Building & Construction Trades Council of Ontario business manager Marc Arsenault and the Construction Employers Coordinating Council of Ontario Executive Director Wayne Peterson to discuss issues of mutual concern including health and safety issues and workers compensation matters.
- The committee is opposed to the "additional indexing" provision contained in Schedule 4 of Bill 149 and will be making a submission to the Standing Committee on Social Policy which is considering the Bill.

CONSTRUCTION ACT

The Construction Act Task Force Chair Ted Dreyer continues to add to his list of glitches or bugs in the Construction Act that, despite broad stakeholder consultation, were not foreseen when the statute was drafted several years ago. Ted Dreyer, along with former Toronto Construction Association chair and prominent construction lawyer Glenn Ackerley, led a collaborative initiative seeking consensus among Construction Act stakeholders, which became the focus of COCA's Construction Day held in October 2023.

At the request of the Attorney General, Glenn Ackerley drafted an extensive report that identified numerous

bugs and process disconnects in the Construction Act and made recommendations for amendments to the statute. The report was submitted to the Attorney General in June 2023. At the request of the Office of the Attorney General, the report has been kept confidential while officials there digest and scrutinize it and consider the way forward.

A significant focus in 2023 was implementing a Prompt Payment and Adjudication awareness campaign. Led by Ted Dreyer and created in consultation with Dakis and Associates, the campaign informs contractors and subcontractors about their right to be paid on time for work that has been satisfactorily completed without dispute and about how they can pursue payment that they are entitled to. The campaign included social media posts, press interviews and member co-branding.

Other Highlights:

- On January 24, Romeo Milano, Ted Dreyer, Glenn Ackerley and Ian Cunningham met with Todd Smith, senior policy advisor in the Office of the Minister of Energy, to discuss Construction Act reform.
- On June 19, the Ontario General Contractors Association hosted a webinar that featured construction lawyer Glenn Ackerley's overview of his report, drafted at the Attorney General's request at a meeting arranged by COCA, recommending numerous amendments to the Construction Act.
- In June, Harold Lindstrom, Jim Lyons, Ian Cunningham and Ted Dreyer participated in a consultation meeting led by construction lawyer Bruce Reynolds with representatives from the Ministries of the Attorney General and Infrastructure to discuss challenges faced by contractors in securing surety bonding.

SKILLED TRADES AND APPRENTICESHIP

- Pursuant to discussions by COCA's Skilled Trades Committee, COCA sent a letter to Skilled Trades Ontario CEO and Registrar Melissa Young, expressing concern over the lack of opportunity for skilled trades employers, including COCA member construction employers who hire and train apprentices, to serve on the Standards Industry Advisory Committees and play a role in the modernization of training in their trades.
- On May 2, Ian Cunningham and many COCA members attended Skills Ontario's VIP Breakfast at the Toronto Congress Centre. COCA was a sponsor of the VIP Breakfast.
- Several COCA representatives participated in the regular videoconferences of the Ministry of Labour, Immigration, Training and Skills Development Skilled Trades Career Fairs Advisory Table to provide advice on the Ministry's 2023 series of Level Up! career fairs held across the province.
- COCA assisted the Ministry of Labour, Immigration, Training and Skills Development in promoting the Ontario Immigrant Nominee Program to our members.
- The Skilled Trades Committee reviewed the Ministry of Education's consultation paper on an accelerated pathway to apprenticeship. In its submission, the committee respectfully rejected both models that were advanced in the consultation paper and strongly recommended that the existing Ontario Youth Apprenticeship Program (OYAP) be enhanced with content that takes the best features from programs like the Toronto District School Board's Step to Construction, the Windsor-Essex Catholic District School Board's Construction Academy, as well as proven initiatives of other Ontario school boards, along with robust marketing to attract more students.

OTHER

- COCA engaged with the City of Barrie's Invest Barrie task force to provide information about the ongoing and anticipated challenges facing the construction industry.
- COCA convened an ad hoc task force chaired by Harold Lindstrom to review the Government of Ontario consultation paper on Building Ontario Businesses Initiative procurement and to develop a submission in response. The consultation sought ideas to reduce barriers and provide companies in Ontario with greater access to public procurement opportunities, helping them to sell more goods and services, create jobs in their local communities and recover from the economic effects of the COVID-19 pandemic.
- COCA assisted Hydro One with the provincial transmission company's contractors integrated media campaign.

PARTNERSHIPS

Partnership and collaboration are integral to COCA's government relations strategy. Only in rare circumstances will we win the day and achieve our objectives on our own. Our voice is stronger when we work with stakeholders in the construction and other industries to influence the direction of public policy. To that end, COCA participates in various coalitions, partnerships and committees to further the interests of our members and the construction industry.

In 2023, COCA continued to actively engage with coalitions, industry and employer associations and committees that meet regularly to address issues affecting the construction industry. These include:

- Canadian Construction Association
- Provincial Labour-Management Health & Safety Committee (OHS Section 21 committee for construction)
- Construction Legislative Review Committee
- Prevention Employers Partnership
- Ontario Business Coalition
- WSIB Chief's Advisory Committee
- Helmets to Hardhats
- Daily Commercial News by Construct Connect Editorial Advisory Board
- Institute for Work & Health's Knowledge Exchange
- Ontario Construction Users Council
- BuildForce Canada's Ontario Regional Labour Market Information Committees
- Skills Ontario



“COCA is engaged and ready to bring your concerns to Queen's Park. Your voices ARE heard. We DO make a difference. With our members' support COCA has become one of the government's most trusted sources of construction-related information.”

Promoting Construction Act Reform



After a four-year absence, COCA returned to Queen's Park on October 17, holding a luncheon reception with MPPs. The focus of the lobby day activities was to promote Construction Act reform to address bugs, glitches and shortcomings in the Construction Act.



Building excellence in Ontario

There's more to COCA than meets the eye. We are a powerful federation of leading associations in the industrial, commercial and institutional sectors of Ontario's construction industry. Here's a closer look at the vibrant cross-section of industry associations that COCA proudly represents.

THE BENEFITS OF MEMBERSHIP



GOVERNMENT RELATIONS

You have a powerful conduit to directly influence decisions that impact the construction industry in Ontario. COCA builds and fosters influence and relationships with decision makers.



KEY INFORMATION

You receive easy-to-understand, timely and relevant leading-edge information that is contextualized for the construction industry. This means you are always on top of the issues and their impact on the industry.



EXCHANGE OF IDEAS

You have a forum to exchange information and best practices on construction industry issues in Ontario. This enables you to inform and to provide leadership for your association.



A STRONG VOICE

You benefit from the power of the only voice representing the Ontario construction industry. COCA provides you with the resources, credibility, and expertise to increase the influence of your organization.



Association of Millwrighting Contractors of Ontario

AMCO is a not-for-profit, voluntary association of unionized millwrighting contractors. AMCO was established in 1979 to further the aims and objectives of its members with particular reference to labour relations and related activities. The association's principal function is the designated Provincial Employer Bargaining Agency and, as such, negotiates and administers the Provincial ICI Millwright Collective Agreement with the Millwright Regional Council of Ontario. Moreover, it provides members with labour relations counselling with particular reference to interpretation of the collective agreement. AMCO also provides a resource of general business information for its members.

Address: **71 Fifth Avenue, Unit 10, Orangeville, ON, L9W 1G3**
 Phone: **905.793.1190** | Fax: **905.793.6616**
 Website: **amcontario.ca** | Email: **info@amcontario.ca**



Barrie Construction Association

The Barrie Construction Association (BCA) serves the city's construction industry by providing construction opportunities, solutions and relationships. The BCA's approximately 400 members represent all facets of non-residential construction and related businesses. Originating in the early 1950s from the Barrie Bid Depository and Plans Room, the BCA was officially incorporated in 1991 and has become one of the city's leading resources for the construction industry.

Mission: To provide construction opportunities, solutions and relationships.
 Vision: To be the collective voice and trusted resource for the construction community.

Address: **200 Brock Street, Barrie, ON L4N 2M4**
 Phone: **705.726.5864** | Fax: **705.726.4649**
 Website: **barrieca.com** | Email: **info@barrieca.com**



Acoustical Association Ontario

The Acoustical Association Ontario (AAO) is an employers' association that represents approximately 50 unionized contractors engaged in interior finishing construction in the industrial, commercial and institutional (ICI) sectors of the construction industry in Ontario. AAO members perform drywall, acoustic, insulation and fireproofing work throughout the province, including Windsor, London, Cambridge, Kitchener, Waterloo, Niagara, Hamilton, Toronto, Oshawa, Kingston and Ottawa.

Address: **372 Shannon Blvd., Grand Bend, ON N0M 1T0**
 Phone: **519.671.5930** | Fax: **519.238.6960**
 Website: **aao-online.ca** | Email: **info@aao-online.ca**



Architectural Glass & Metal Contractors Association

Founded in 1979, the Architectural Glass & Metal Contractors Association (AGMCA) is a non-profit organization that assists its members in maintaining high business standards and offers a source of knowledge with respect to its members' day-to-day business environment.

AGMCA is the recognized bargaining agent representing glazing contractors in Ontario, who are signatory to collective agreements with the Ontario Council of the International Union of Painters and Allied Trades. To achieve what is expected of subcontractors today, owners, general contractors, and consultants are increasingly aware of factors other than price. They turn to AGMCA members for track records of performance, reliability, Workers' Compensation, a trained and stable work force, supervision, standards and ethics, awareness of changing technologies and numerous other benefits.

Address: **619 Liverpool Road, Pickering, ON L1W 1R1**
 Phone: **905.420.7272** | Fax: **905.420.7288**
 Website: **agmca.ca** | Email: **info@agmca.ca**



Canadian Farm Builders Association

The Canadian Farm Builders Association (CFBA) was formed in 1980 by a group of farm-building contractors who saw a need for uniformity and quality standards in the farm-building industry. Through ongoing communication and educational opportunities, the CFBA provides members with current information regarding best practices, regulations, policies and advisories.

CFBA stakeholders from the construction and agriculture sectors include: farm builders, engineers, OMAFRA representatives, building officials/inspectors, and suppliers of related products and services. Today's farm buildings incorporate features for healthy livestock, production, energy conservation and environmental protection.

Address: **PO Box 24029 Bullfrog, Guelph, ON N1E 6V8**
 Phone: **519.824.0809**
 Website: **cfba.ca** | Email: **cfba@cfba.ca**



Canadian Institute of Steel Construction (CISC) – Ontario Region

Founded in 1930, the Canadian Institute of Steel Construction (CISC) is Canada's voice for the steel construction industry. The CISC promotes dialogue, collaboration and commerce among industry stakeholders – advancing the benefits of steel to the consulting community, builders and buyers, academia and government. The CISC represents a diverse community of steel manufacturers, fabricators and constructors, engineers and architects, owners and developers, and educators and students, offering a wide range of products and services to enhance capabilities and grow businesses.

The Ontario Region promotes the steel industry in the province of Ontario through advocacy, government lobbying and marketing activities that are specific to the needs of our Ontario members and associates. The CISC Ontario also supports local education institutions and educators, and conducts and hosts events and activities for the betterment of the Canadian steel industry within Ontario.

Address: **445 Apple Creek Blvd., Suite 102, Markham, ON L3R 9X7**
 Phone: **905.946.0864** | Fax: **905.946.8574**
 Website: **cisc-icca.ca** | Email: **onregion@cisc-icca.ca**



Concrete Floor Contractors Association

For more than 50 years, Concrete Floor Contractors Association (CFCA) members have defined the highest standards of quality in the concrete floor industry. CFCA members have installed hundreds of millions of square feet of concrete floors for commercial, industrial and institutional users around the world, and they have invented and introduced many advanced concrete floor technologies to the Canadian construction industry.

Address: PO Box 30021, RPO Dundas Neyagawa, Oakville, ON L6H 7L8
Phone: 905.582.9825 |
Website: concretefloors.ca | Email: info@concretefloors.ca



Construction Association of Thunder Bay

The Construction Association of Thunder Bay was founded as the Lakehead Builders Exchange in 1949 to foster and advance the interests of those who are directly or indirectly connected with or affected by construction in Northwestern Ontario. In 1969, The Lakehead Builders Exchange became the Construction Association of Thunder Bay. On a day-to-day basis the association operates a physical and electronic plans room, full blueprint and specification copying and scanning services, and disseminates information received from affiliated organizations.

The association provides a library of local labour rates and collective agreements, and offers labour relations services to the local general contractors, drywall contractors, masonry contractors, forming and concrete placing contractors and tiling contractors.

Address: 857 North May Street, Thunder Bay, ON P7C 3S2
Phone: 807.622.9645 | Fax: 807.623.2296
Website: catb.on.ca | Email: information@catb.on.ca



Hamilton-Halton Construction Association

Established in 1920, the Hamilton-Halton Construction Association (HHCA) has been serving local industrial, commercial and institutional construction firms for over 100 years. HHCA helps its members build their businesses, providing resources, legislative updates, educational opportunities and networking opportunities.

In partnership with ConstructConnect, the HHCA offers its members access to an industry-leading electronic plans-room platform that uses AI to help match opportunities with contractors.

The HHCA offers a wide variety of educational opportunities including Gold Seal courses, health and safety training and professional development. The HHCA is an approved provider of the WSIB's Excellence program assisting HHCA, TCA & RESCON members to integrate health and safety into their management systems.

Address: 370 York Blvd., Suite 100, Hamilton, ON L8R 3L1
Phone: 905.522.5220 | Fax: 905.572.9166
Website: hhca.ca | Email: info@hhca.ca



Interior Systems Contractors Association of Ontario

The Interior Systems Contractors Association of Ontario (ISCA) was originally incorporated in 1971 as The Drywall Association of Ontario. In 1980 it was renamed the Interior Systems Contractors Association of Ontario and now represents over 90 contractors and 30 suppliers/manufacturers throughout the province who employ over 10,000 members of the International Union of Painters and Allied Trades and the United Brotherhood of Carpenters and Joiners of America.

In 1984, ISCA was issued a Certificate of Accreditation by the Ontario Labour Relations Board. This gave ISCA the right to negotiate with the United Brotherhood of Carpenters and Joiners of America, Drywall Acoustic Lathing and Insulation Local 675 in the residential sector. In 1987, ISCA was issued a Certificate of Accreditation by the Ontario Labour Relations Board to negotiate with the International Union of Painters and Allied Trades District 46, Local 1891 the residential sector.

Address: 60 Sharer Road, Woodbridge, ON L4K 3C4
Phone: 416.746.4722 | Fax: 416.746.1522
Website: isca.ca | Email: info@isca.ca



Electrical Contractors Association of Ontario

The Electrical Contractors Association of Ontario (ECAO) represents approximately 550 unionized electrical and communications contracting firms, the majority of whom are small to medium-sized. The ECAO contractors employ over 15,000 electricians, power line workers, communication workers and apprentices and generate more than 20 million hours worth of electrical, utility and communications work annually.

ECAO membership is distributed among 11 area Electrical Contractors Associations (ECAs) covering the entire province. The area ECAs are the source of representation to internal committees, boards and external organizations such as COCA, providing geographically diverse and representative input to industry issues. ECAO is active on both the COCA Board of Directors and Executive Committee.

Address: 10 Carlson Court, Suite 702, Toronto, ON M9W 6L2
Phone: 1.800.387.3226 | Fax: 416.519.6191
Website: ecao.org | Email: ecao@ecao.org



Grand Valley Construction Association

With more than 700 members, the award-winning Grand Valley Construction Association (GVCA) is the third-largest mixed trade association in Ontario and a leading force among construction associations in Canada.

Centrally located in Cambridge, the GVCA provides the means for architects, engineers, developers and buyers of construction services to reach a qualified market of contractors, subs, suppliers and manufacturers. The GVCA is also a comprehensive one-stop source for contract documents, reference materials, safety training and business management courses. To mark its 50th year in 2024, the GVCA is celebrating the past and driving change for a better future through innovation, health and safety, sustainability and connecting our members to people and companies they need to achieve their objectives.

Address: 25 Sheldon Drive, Cambridge, ON N1R 6R8
Phone: 519.622.4822 | Fax: 519.621.3289
Website: gvca.org | Email: admin@gvca.org



London & District Construction Association

The London & District Construction Association (LDCA) brings together, in one organization, small, medium and large-sized general contractors, owners, trade contractors, manufacturers and suppliers of construction material and equipment, and other firms associated with the construction industry. The primary role of the association is to provide leadership to its members through advocacy, education, innovation and support.

Located in London, Ontario, the LDCA serves the counties of Bruce, Elgin, Huron, Perth, Middlesex, and Oxford and promotes the growth of the construction industry in these areas. The LDCA is governed by the members, elected officers and appointed representatives from all sections of the membership. The association acts as a single voice to promote and campaign for the construction industry.

Address: 331 Aberdeen Drive, London, ON N5V 4S4
Phone: 519.453.5322
Website: ldca.on.ca | Email: info@ldca.on.ca



Niagara Construction Association

The Niagara Construction Association (NCA) is a not-for-profit organization representing the interests of the ICI construction industry. Members are general and trade contractors, manufacturers, suppliers, architects, engineers and other professionals affiliated with the industry. The NCA keeps on top of industry issues, advocates on behalf of its members, and offers numerous safety and educational courses (including Gold Seal), seminars and workshops. Additional benefits include project leads, industry updates, events/networking, Young Leaders committee, Women in Construction committee and marketing opportunities. Members automatically receive membership with the CCA and COCA.

Address: 34 Scott Street West, St. Catharines, ON L2R 1C9
Phone: 905.682.6661
Website: niagaraconstruction.org
Email: office@niagaraconstruction.org



Northeastern Ontario Construction Association

Like the buildings their members construct, the Northeastern Ontario Construction Association (NOCA) began with a solid foundation – the skills and experience of local contractors and trades people. NOCA has grown to represent over 300 contractors, manufacturers and suppliers, service providers, consulting firms, and training and personnel providers from all over the province, supporting members at all levels. NOCA promotes member interests and provides specialized services to help member companies compete and succeed in today's ever-changing construction industry.

With the help of COCA, the Northeastern Ontario Construction Association continually improves liaisons with local, provincial and federal government, which in turn help to determine comprehensible construction laws for Northern Ontario contractors.

Address: 257 Beatty Street, Sudbury, ON P3C 4G1
Phone: 705.673.5619 | Fax: 705.673.7910
Website: nocabuild.com | Email: info@nocabuild.com



Ontario Association of Demolition Contractors

The Ontario Association of Demolition Contractors (OADC) is a powerful voice in the demolition and abatement industry. Since 1976, it has represented member companies of all sizes who have signed the Demolition Collective Agreement with the Labourers' International Union of North America (LIUNA). OADC currently has over 100 members, and its contractors employ approximately 1,300 members of LIUNA.

OADC member companies are tier-one providers of demolition and abatement services in the construction sector, consistently chosen to work on projects that demand highly trained, safety-aware industry professionals.

Address: 70 Leek Crescent, Richmond Hill, ON L4B 1H1
Phone: 289.485.1017 | Fax: 416.613.0227
Website: oadc.ca | Email: info@oadc.ca



Ontario Masonry Contractors' Association

Since its inception in 1971, the Ontario Masonry Contractors' Association's (OMCA) mandate is to represent and support masonry contractors, in terms of labour relations, skills training, market promotion and technical resources.

OMCA's labour relations component is the designated employer bargaining agency for masonry contractors bound by the provincial collective agreement with Brick and Allied Craft Union of Canada and/or the Ontario Provincial Conference of the International Union of Bricklayers and Allied Craft Workers in the ICI sector of the Ontario construction industry.

OMCA is a strong financial supporter of the Ontario Masonry Training Centre which trains apprentices throughout Ontario, and the Canada Design Centre which is focused on improving the knowledge of masonry design and providing technical support to contractors and members of the design community.

Address: 360 Superior Blvd., Mississauga, ON L5T 2N7
Phone: 905.564.6622 | Fax: 905.564.5744
Website: canadamasonrycentre.com
Email: cmc@canadamasonrycentre.com



Ontario Painting Contractors Association

Since 1976, the Ontario Painting Contractors Association (OPCA) has fostered collaboration to achieve success in advocacy, education, industry standards and labour relations. The OPCA welcomes member interest and participation on all issues that impact the architectural and decorative paint and protective coating contractor.

Address: 7611 Pine Valley Drive, Unit 10, Woodbridge, ON L4L 0A2
Phone: 416.498.1897 | Toll Free: 1 800.461.3630
Fax: 416.498.6757 | Website: ontariopainting.contractors
Email: david.st.louis@opcatrusted.ca



Ontario Erectors Association

The Ontario Erectors Association (OEA) is a dedicated representative and a strong voice for its community of contractors and unionized ironworkers. For nearly 75 years, the OEA has been an advocate for its members and a champion of the unrivaled merits of employing unionized ironworkers.

The workforce that the OEA represents is superbly trained, adheres to strict safety standards and is dedicated to outstanding workmanship. They have earned the right to be selected for projects ahead of others. The OEA represents its members with integrity, commitment and focus, serving on advisory boards, ensuring and seeking to improve stringent health and safety measures, and taking the utmost care to safeguard pension interests. The association works closely with COCA, the Government of Ontario, and the Infrastructure Health and Safety Association.

Address: 2A Louisa Street, Box 418, Thornbury, ON N0H 2P0
Phone: 705.445.9415
Website: ontarioerectors.com | Email: jack@ontarioerectors.com



Ontario Industrial Roofing Contractors Association

Since 1964, the Ontario Industrial Roofing Contractors Association (OIRCA) has been the voice of the roofing industry in Ontario. The association is a group of professional roofing contractors, roofing product suppliers, building science consultants and industry professionals. The mission of the organization is to assure, through accountability, excellence in roofing construction.

New member applicants do not secure membership by simply completing an application and submitting it with payment. Rather, those companies must meet specific criteria and submit to a thorough evaluation that includes on-site workmanship inspections as well as an independent safety audit. All members are subject to an annual performance audit to certify compliance with the association's standards. OIRCA provides the construction industry with a means to pre-qualify roofing contractors.

Address: 940 The East Mall, Suite 301, Etobicoke, ON M9B 6J7
Phone: 416.695.4114 | Toll Free: 1 888.33.OIRCA | Fax: 416.695.9920
Website: ontarioroofing.com | Email: oirca@ontarioroofing.com



Ontario Sheet Metal Contractors Association

Ontario Sheet Metal Contractors Association (OSM) is a not-for-profit trade association representing its members in all national, provincial and corporate issues which directly affect its membership. OSM is the accredited employer bargaining agency responsible for the negotiation and administration of all provincial collective agreements between OSM, the Ontario Sheet Metal Workers' and Roofers' Conference and the Sheet Metal Workers International Association.

OSM has had a distinguished role in establishing the contributions of skill, quality and reliability of its members' performance in the industrial, commercial and institutional (ICI) sector of the Ontario construction industry. OSM proudly holds the charter as the Ontario Chapter of the Sheet Metal & Air Conditioning Contractors' National Association. SMACNA technical research sets the standards of HVAC and architectural sheet metal construction referenced in the Ontario and National Building Codes.

Address: 30 Wertheim Court, Unit 26, Richmond Hill, ON L4B 1B9
Phone: 905.886.9627
Website: ontario.osmca.org | Email: info@osmca.org



Ontario Structural Steel Fabricators Association

The Ontario Structural Steel Fabricators Association (OSSFA) promotes and advances the use of steel in the structural steel industry; cooperates with the Canadian and American Institutes of Steel Construction and other associations; and provides information, education and services to its members. Through this process the association looks at all facets of the industry, including legality of contracts, industry safety, Ministry of Labour, collections, best practices, technical support, bonding, liens, Section 5: Scope of Work & Specifications and other issues related to the structural steel fabrication industry in Ontario. The OSSFA represents fabricators and direct suppliers.

Address: 11965 Hurontario Street, PO Box 57017, Brampton, ON L6Z E07
Phone: 905.601.5068
Website: ossfa.com | Email: g.rados@ossfa.com



Pipe Line Contractors Association of Canada

The Pipe Line Contractors Association of Canada (PLCAC) was founded by a small group of contractors in Edmonton in 1954 for the purpose of training Canadian workers in pipeline construction and to negotiate collective bargaining agreements for these workers. Today, the association has over 150 members.

The PLCAC negotiates and renews, with the building trades unions in Canada that have traditionally held pipeline construction jurisdiction, four Canada-wide collective agreements covering mainline cross country transmission pipeline construction, four Canada-wide collective agreements covering natural gas distribution pipeline construction within cities and towns, and four Canada-wide collective agreements covering pipeline maintenance and service. The association actively liaises with government, pipeline owning companies, pipeline craft unions and other external stakeholders as an advocate for the unionized pipeline construction industry.

Address: 1075 N. Service Road West, Suite 201, Oakville, ON L6M 2G2
Phone: 905.847.9383 | Fax: 905.847.7824
Website: pipeline.ca | Email: plcac@pipeline.ca



Reinforcing Steel Institute of Canada

The Reinforcing Steel Institute of Canada (RSIC), formerly known as the Reinforcing Steel Institute of Ontario (RSIO), is an association representing the collective voice of its members across the country. Its main purpose is to promote the benefits of reinforced concrete as the most effective and efficient construction method while adding value and support for its members and partners within the construction industry.

RSIC membership is comprised of rebar and accessory fabricators, steel mills and associates that work within the reinforced concrete industry nation-wide. The RSIC provides a platform which encourages dialogue among its members to advance the objective of developing and adhering to industry best standard practices, such as ensuring the safety of both the public and workers.

Address: 19446 Yonge Street, PO Box 1608, Holland Landing, ON L9N 1P2
Phone: 416.239.7746
Website: rebar.org | Email: RSIC@rebar.org



Toronto Construction Association

The Toronto Construction Association (TCA) is one of Canada's oldest and largest associations of ICI practitioners, with over 1,800 member companies across the Greater Toronto Area. Since its humble beginning as the General Builders Society in 1867, TCA has been committed to promoting and upholding the highest standards of industry professionalism and has grown to become the uniting voice of Toronto's ICI industry.

TCA's mission is to create opportunities for its members to grow their individual businesses and build connections with other ICI practitioners to help boost the growth and quality of Toronto's construction industry as a whole.

Address: 70 Leek Crescent, Richmond Hill, ON L4B 1H1
Phone: 416.499.4000 | Fax: 416.499.8752
Website: tcaconnect.com | Email: info@tcaconnect.com



Utility Contractors' Association of Ontario

The Utility Contractors' Association of Ontario (UCAO) was formed in 1968 by a small group of contractors and was incorporated in 1980 for the purpose of negotiating collective bargaining agreements with the Laborers International Union of North America Ontario Provincial District Council and the International Union of Operating Engineers Local 793 for employees in the power utilities sector of the construction industry in Ontario. The UCAO has 26 contractor members and 33 associate members. The contractor members install electrical, telephone and cable TV services throughout Ontario.

The UCAO has developed, together with the Labourers Union and the Operating Engineers Union, utility construction employee safety training and orientation programs which are offered year-round at the unions' training facilities in Ontario.

Address: PO Box 28010, Terrytown PO, Scarborough, ON M1N 3E7
Phone: 416.684.9599 | Fax: 905.412.0339
Website: uca.on.ca | Email: mtaylor@uca.on.ca



Sarnia Construction Association

The Sarnia Construction Association (SCA) was established in Sarnia/Lambton in 1948. With a primary focus on serving Sarnia's extensive petrochemical industry, members of the SCA have the knowledge and specialized skills to meet the required demands on any construction project.

SCA fosters and advances the interest of those who are engaged in or who are directly or indirectly connected with, or affected by, the erection or construction of buildings in the City of Sarnia and the County of Lambton.

Address: PO Box 545, 954 Upper Canada Drive, Sarnia, ON N7T 7J4
Phone: 519.344.7441 | Fax: 519.344.7501
Website: sarniaconstructionassociation.ca | Email: sca@bellnet.ca



Sault Ste. Marie Construction Association

Formed in 1957, the Sault Ste. Marie Construction Association (SSMCA) is the construction industry's voice in the District of Algoma. The association advocates actively on their behalf with all levels of government and owner clients, recognizing that fair and open tendering policies, effective communication and cooperation are the keys to successful projects.

The SSMCA provides the best local area construction industry intelligence through its planroom services. The association also provides full drawing and specifications copying, scanning services, Commission of Oath services, as well as numerous industry-specific health and safety training courses at its facility.

The SSMCA regularly provides educational and social networking opportunities based on the needs of its members. The association goes the extra mile for its members; there is no task too big or too small.

Address: 196 Industrial Park Crescent Sault Ste. Marie, ON P6B 5P2
Phone: 705.759.8830 | Fax: 705.759.6783
Website: ssmca.com | Email: info@ssmca.com



Windsor Construction Association

The Windsor Construction Association (WCA) was established in 1908, with a mission of members working together to promote contractors, sub-trades and suppliers by maintaining high standards of ethics, education, safety, environmental practices and training to create a progressive, competitive construction industry in the industrial, commercial and institutional sectors.

The WCA is a mixed trade association, with members such as general contractors, trade contractors, suppliers, manufacturers, architects and engineers.

Address: 2880 Temple Drive, Suite 100, Windsor, ON N8W 5J5
Phone: 519.974.9680 | Fax: 519.974.3854
Website: wca.on.ca | Email: construction@wca.on.ca

ASSOCIATE MEMBERS



Sherrard Kuzz LLP is one of Canada's leading employment and labour law firms exclusively representing the interests of employers. Our team is consistently named among Canada's Top Employment and Labour Firms by Canadian Lawyer®, Chambers Global®, Lexpert®, Best Lawyers®, Who's Who Legal® and Legal 500®, and as a 5-Star Safety Law Firm for excellence in occupational health and safety by Canadian Occupational Safety®.

Address: 250 Yonge Street, Suite 3300, Toronto, ON M5B 2L7
Phone: 416.603.0700 | Website: sherrardkuzz.com
Email: info@sherrardkuzz.com



HR professionals designed TwoGreySuits with a combined 80 years of HR on-the-job experience. We are a one-stop online shop for the HR needs of organizations, primarily in Canada and the USA. We license our website, 2800 pages of downloadable HR documents and 24/7 HR Hotline to various organizations in various industries.

For more information on the TGS System, please go to our website at twogreysuits.com or call or email Ron Guest, senior partner, at: Phone: 416.460.6198 | Email: rguest@twogreysuits.com

BUILDING STRENGTH THROUGH RESILIENCE

SUPPORTING THE SUCCESS OF
ONTARIO'S CONSTRUCTION INDUSTRY



Council
of Ontario
Construction
Associations

123 Edward Street, Suite 926
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